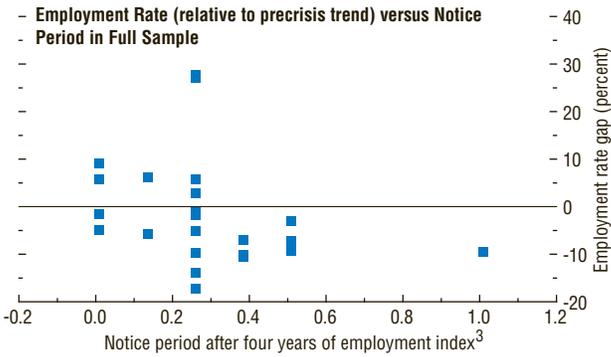
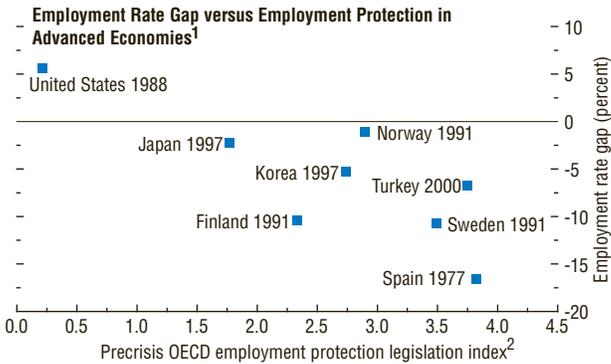


**Figure 4.12. Employment Losses and Employment Protection Legislation**



Sources: IMF, Structural Reform Database; and IMF staff calculations.  
<sup>1</sup>The employment rate gap measures the employment rate relative to its precrisis trend.  
<sup>2</sup>The index is a summary indicator of the OECD employment protection legislation strictness. Because employment protection legislation index data start in the mid-1980s, the 1985 observation is used for Spain 1977.  
<sup>3</sup>The index is constructed based on the notice period required to terminate employment.