

Executive Directors and Voting Power on April 30, 1997

Director Alternate	Casting Votes of	Votes by Country	Total Votes ¹	Percent of Fund Total ²
Appointed				
Karin Lissakers Barry S. Newman	United States	265,518	265,518	17.78
Bernd Esdar <i>Wolf-Dieter Donecker</i>	Germany	82,665	82,665	5.54
Yukio Yoshimura <i>Hideaki Ono</i>	Japan	82,665	82,665	5.54
Marc-Antoine Autheman Ambroise Fayolle	France	74,396	74,396	4.98
Gus O'Donnell <i>Jon Shields</i>	United Kingdom	74,396	74,396	4.98
Elected				
Willy Kiekens (Belgium) Johann Prader (Austria) J. de Beaufort Wijnholds (Netherlands) Yuriy G. Yakusha	Austria Belarus Belgium Czech Republic Hungary Kazakstan Luxembourg Slovak Republic Slovenia Turkey Armenia Bosnia and Herzegovina Bulgaria	12,133 3,054 31,273 6,146 7,798 2,725 1,605 2,824 1,755 6,670 925 1,462 4,899	75,983	5.09
(Ukraine)	Croatia Cyprus Georgia Israel Macedonia, former Yugoslav Republic of Moldova Netherlands Romania Ukraine	2,866 1,250 1,360 6,912 746 1,150 34,692 7,791 10,223	74,276	4.97
Juan José Toribio (Spain) Javier Guzmán-Calafell (Mexico)	Costa Rica El Salvador Guatemala Honduras Mexico Nicaragua Spain Venezuela	1,440 1,506 1,788 1,200 17,783 1,211 19,604 19,763	74,276 64,295	4.31

Page	Director <i>Alternate</i>	Casting Votes of	Votes by Country	Total Votes ¹	Percent of Fund Total ²
Excess Carlif (taby) Albania Greece Gizece Gi	Elected (continued)				
Nikolasa Coumbia (Greece) Greece (142) (143) (145		Δlhania	603		
Italy Malta 1925 Malta 192					
Maila 925 Portugal 586 Portuga	I VIRUIAUS CUUIIIDIS (GIEECE)				
Portugal San Martino 350 \$59,987 4.02					
Thomas A. Bernes (Canada)					
Charles X. O Logblin (Ireland) Barbanos 7-39 Barbanos 7-39 Barbanos 7-39 Barbanos 7-39 Barbanos 7-39 Canada 34,543 Commits 310 Cremada 310 Cremada 3-35 Ireland 5.500 Jamaíca 2.259 Sk. Kitts and Nevis 315 St. Lucia 360 St. Vincent and the Cremadines 310 55,500 3.72		<u> </u>		59,987	4.02
Charles X. O Loghlin (Ireland) Barbados 739 Belize 385 Canada 43,453 Comoda 43,453 Comoda 310 Creada 335 Ireland 5,500 Jamaica 2,259 St. Kitts and Nevis 315 St. Lucid 360 St. Vincent and the Creada 355 Creada 355 Creada 355 Creada 355 Creada 360 St. Vincent and the Creada 310 55,500 3.72 Creadines 310 St. Lucid 360 St. Vincent and the Creadines 310 St. Vincent and	Thomas A. Bernes (Canada)	Antigua and Barbuda	335		
Belize	Charles X. O'Loghlin (Ireland)		1,199		
Canada		Barbados	739		
Dominica 310 Greated 335 Greated 336 Greated 336 Greated 336 Greated 336 346 Greated 336 346		Belize	385		
Grenade 335 140					
Ireland 5.500 3.0					
Jamaica 2,259 S.K. Kirs and Nevis 3.15 S.L. Lucia 3.60 S.K. Vincent and the Carendines 3.10 55,500 3.72					
St. Kitts and Newls St. Lucla 360 St. Vincent and the Grenadines 310 St. Vincent and the Grenadines 3					
St. Liucia St. Vincent and the Cereardines 310 55,500 3,72					
St. Vincent and the Greatlenes 310 55,500 3.72					
Para Srejber (Sweden)			360		
Eva Srejber (Sweden)			310	55.500	3.72
Estonia Filand Riska Filand Fi	Eva Sraibar (Swadan)			,	
Finland R.868 Iceland 1.103 1.105					
Iceland 1,103 1,105 1,105 1,106 1,107 1,296 1,	Denny Andersen (Dennark)				
Latvia Lithuania Lithuan					
Lithuania 1.285 Norway 11,296 Norway					
Norway 11.296 Sweden 16.390 51.771 3.47					
Sweden 16.390 51.771 3.47					
Sualimam M. Al-Turki (Saudi Arabia) Sulaimam M. Al-Turki (Saudi Arabia) Sulaimam M. Al-Turki (Saudi Arabia) Botswana 616 José Pedro de Morais, Jr. Burundi 822 (Angola) Eritrea 365 Ethiopia 1,233 Gambia, The 479 Kenya 2,244 Lesotho 489 Liberia 963 Malawi 759 Mozambique 1,090 Namibia 1,246 Nigeria 13,066 Sierra Leone 1,022 South Africa 13,904 Swaziland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zambia 3,885 Zimbabwe 2,863 51,292 3,43 Ewen L Waterman (Australia) Australia 23,582 Jung-Ho Kang ⁴ Kiribati 290 (Korea) Marshall Islands 275 Moicronesia, Federated States of Mongolia 621 New Zealand 6,751 Papua New Gulinea 1,203 Federated States of Papua New Gulinea 1,203 Federated States of Papua New Gulinea 1,203 Papua New Gulinea 1,203 Federated States of 1,202 Papua New Gulinea 1,203 Federated States of 1,202 Papua New Gulinea 1,203 Federated States of 1,203 Papua New Gulinea 1,204				51,771	3.47
Dinah Z. Guti (Zimbabwe)	(Saudi Arabia)		51,556	51,556	3.45
Botswana 616			0.000		
José Pedro de Morais, Jr. (Angola)	Dinah Z. Guti (Zimbabwe)				
Eritrea 365 Ethiopia 1,233 Gambia, The 479 Kenya 2,244 Lesotho 489 Liberia 963 Malawi 759 Mozambique 1,090 Namibia 1,246 Nigeria 13,066 Sierra Leone 1,022 South Africa 13,904 Swaziland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3,43 Ewen L. Waterman (Australia) ³ Australia 23,582 Jung-Ho Kang ⁴ Kiribati 290 (Korea) Korea 8,246 Marshall Islands 275 Micronesia, Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203	Iosá Padva da Manaia Iv				
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Kenya					
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Liberia 963 Malawi 759 Mozambique 1,090 Namibia 1,246 Nigeria 13,066 Sierra Leone 1,022 South Africa 13,904 Swazilland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3.43 Ewen L. Waterman (Australia) ³ Australia 23,582 Jung-Ho Kang ⁴ (Kiribati 290 (Korea) Korea 8,246 Marshall Islands 275 Micronesia, Federated States of Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203 Maren 1,204 Maren 1,204					
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Mozambique 1,090 Namibia 1,246 Nigeria 13,066 Sierra Leone 1,022 South Africa 13,904 Swaziland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3,43 Sierra Lone 23,582 Jung-Ho Kang ⁴ Kiribati 290 (Korea) Korea 8,246 Marshall Islands 275 Micronesia, Federated States of Mongolia 6,21 New Zealand 6,751 Papua New Guinea 1,203 Micronesia, Federated States of Papua New Guinea 1,203 New Guinea 1,203 New Guinea 1,203 New Cealand 1,203 New Guinea 1,203 New Cealand 1,203 New Cea		Malawi			
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Sierra Leone 1,022		Namibia			
South Africa 13,904 Swaziland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3.43		Nigeria	13,066		
Swaziland 615 Tanzania 1,719 Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3.43		Sierra Leone	1,022		
Tanzania					
Uganda 1,589 Zambia 3,885 Zimbabwe 2,863 51,292 3.43					
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Zimbabwe 2,863 51,292 3.43 Ewen L. Waterman (Australia)³ Australia 23,582 Jung-Ho Kang⁴ Kiribati 290 (Korea) 8,246 Marshall Islands 275 Micronesia, Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203					
Ewen L. Waterman (Australia) ³ Australia 23,582 Jung-Ho Kang ⁴ Kiribati 290 (Korea) Korea 8,246 Marshall Islands 275 Micronesia, Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203				*** 000	0.40
Jung-Ho Kang ⁴ Kiribati 290 (Korea) Korea 8,246 Marshall Islands 275 Micronesia, Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203		Zimbabwe	2,863	51,292	3.43
(Korea) Korea 8,246 Marshall Islands 275 Micronesia, 285 Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203					
Marshall Islands 275 Micronesia, Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203					
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Federated States of 285 Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203			275		
Mongolia 621 New Zealand 6,751 Papua New Guinea 1,203		· ·	285		
New Zealand 6,751 Papua New Guinea 1,203					
Papua New Guinea 1,203					
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Philippines	6,584		

Director Alternate	Casting Votes of	Votes by Country	Total Votes ¹	Percent of Fund Total ²
Elected <i>(continued)</i>				
	Seychelles	310		
	Solomon Islands	325		
	Vanuatu	375		
	Western Samoa	335	49,182	3.29
A. Shakour Shaalan (Egypt)	Bahrain	1,078		
Yacoob Yousef Mohammed	Egypt	7,034		
(Bahrain)	Iraq	5,290		
	Jordan	1,467		
	Kuwait	10,202		
	Lebanon	1,710		
	Libya	8,426		
	Maldives	305		
	Oman	1,444		
	Qatar	2,155		
	Syrian Arab Republic	2,349		
	United Arab Emirates	4,171		
	Yemen, Republic of	2,015	47,646	3.19
ZAMANI Abdul Ghani	Brunei Darussalam	1,750		
(Malaysia)	Cambodia	900		
Subarjo Joyosumarto	Fiji	761		
(Indonesia)	Indonesia Lao People's Democratic	15,226		
	Republic	641		
	Malaysia	8,577		
	Myanmar	2,099		
	Nepal	770		
	Singapore	3,826		
	Thailand	5,989		
	Tonga	300		
	Vietnam	2,666	43,505	2.91
Aleksei V. Mozhin (Russia) <i>Andrei Vernikov (Russia)</i>	Russia	43,381	43,381	2.90
Daniel Kaeser (Switzerland)	Azerbaijan	1,420		
Danuta Gotz-Kozierkiewicz	Kyrgyz Republic	895		
(Poland)	Poland	10,135		
	Switzerland	24,954		
	Tajikistan	850		
	Turkmenistan	730		
	Uzbekistan	2,245	41,229	2.76
Abbas Mirakhor	Afghanistan, Islamic			
(Islamic Republic of Iran)	State of	1,454		
Mohammed Daïri (Morocco)	Algeria	9,394		
	Ghana	2,990		
	Iran, Islamic			
	Republic of	11,035		
	Morocco	4,527		
	Pakistan	7,832		
	Tunisia	2,310	39,542	2.65
Alexandre Kafka (Brazil)	Brazil	21,958		
Vacant ⁵	Colombia	5,863		
	Dominican Republic	1,838		
	Ecuador	2,442		
	Guyana	922		
	Haiti	857		
	Panama	1,746		
	Suriname	926		
	Trinidad and Tobago	2,718	39,270	2.63

Director <i>Alternate</i>	Casting Votes of	Votes by Country	Total Votes ¹	Percent of Fund Total ²
Elected <i>(concluded)</i>				
M.R. Sivaraman (India)	Bangladesh	4,175		
H.B. Disanayaka	Bhutan	295		
(Sri Lanka)	India	30,805		
	Sri Lanka	3,286	38,561	2.58
ZHANG Zhixiang (China) <i>HAN Mingzhi (China)</i>	China	34,102	34,102	2.28
A. Guillermo Zocalli	Argentina	15,621		
(Argentina)	Bolivia	1,512		
Nicolás Eyzaguirre (Chile)	Chile	6,467		
	Paraguay	971		
	Peru	4,911		
	Uruguay	2,503	31,985	2.14
Koffi Yao (Côte d'Ivoire)	Benin	703		
,	Burkina Faso	692		
Alexandre Barro Chambrier	Cameroon	1,601		
(Gabon)	Cape Verde	320		
	Central African Republic	662		
	Chad	663		
	Comoros	315		
	Congo	829		
	Côte d'Ivoire	2,632		
	Djibouti	365		
	Equatorial Guinea	493		
	Gabon	1,353		
	Guinea	1,037		
	Guinea-Bissau	355		
	Madagascar	1,154		
	Mali	939		
	Mauritania	725		
	Mauritius	983		
	Niger	733		
	Rwanda	845		
	São Tomé and Príncipe	305		
	Senegal	1,439		
	Togo	793	19,936	1.34
			$1,492,639^{6,7}$	99.958

¹Voting power varies on certain matters pertaining to the General Department with use of the Fund's resources in that department.

 $^{^2\!}Percentages$ of total votes (1,493,331) in the General Department and the SDR Department.

³Effective May 10, 1997, Gregory Taylor (Australia) replaced Ewen L. Waterman.

⁴Effective May 1, 1997, Okyu Kwon (Korea) replaced Jung-Ho Kang.

⁵Effective May 1, 1997, the vacancy was filled by Hamid O'Brien (Trinidad and Tobago).

⁶This total does not include the votes of Somalia, which did not participate in the 1996 Regular Election of Executive Directors. The votes of this member are 692—0.05 percent of those in the General Department and SDR Department.

⁷This total does not include the votes of Sudan and Zaïre, which were suspended effective August 9, 1993 and June 2, 1994, respectively, pursuant to Article XXVI, Section 2 (b) of the Articles of Agreement. The official name of Zaïre was changed to Democratic Republic of the Congo on May 17, 1997.
⁸This figure may differ from the sum of the percentages shown for individual Directors because of rounding.



CHANGES IN MEMBERSHIP OF EXECUTIVE BOARD

Changes in membership of the Executive Board between May 1, 1996 and April 30, 1997 were as follows:

Toshihiko Fukuyama (Japan) relinquished his duties as Alternate Executive Director to Hachiro Mesaki (Japan), effective May 19, 1996.

Hideaki Ono (Japan) was appointed as Alternate Executive Director to Hachiro Mesaki (Japan), effective May 20, 1996.

Oleh Havrylyshyn (Canada) relinquished his duties as Alternate Executive Director to J. de Beaufort Wijnholds (Netherlands), effective May 31, 1996.

Yuriy G. Yakusha (Ukraine) was appointed as Alternate Executive Director to J. de Beaufort Wijnholds (Netherlands), effective June 1, 1996.

Stefan Schoenberg (Germany) relinquished his duties as Executive Director for Germany, effective July 14, 1996.

Bernd Esdar (Germany), formerly Alternate Executive Director to Stefan Schoenberg (Germany), was appointed Executive Director for Germany, effective July 15, 1996.

Wolf-Dieter Donecker (Germany) was appointed as Alternate Executive Director for Bernd Esdar (Germany), effective July 15, 1996.

K.P. Geethakrishnan (India) resigned as Executive Director for Bangladesh, Bhutan, India, and Sri Lanka, effective July 31, 1996.

M.R. Sivaraman (India) was elected Executive Director for Bangladesh, Bhutan, India, and Sri Lanka, effective August 1, 1996.

Barnabas S. Dlamini (Swaziland) resigned as Executive Director for Angola, Botswana, Burundi, Eritrea, Ethiopia, The Gambia, Kenya, Lesotho, Liberia, Malawi, Mozambique, Namibia, Nigeria, Sierra Leone, Swaziland, Tanzania, Uganda, Zambia, and Zimbabwe, effective September 3, 1996.

Dmitri Tulin (Russia) resigned as Executive Director for Russia, effective October 4, 1996.

Luis E. Berrizbeitia (Venezuela) completed his term of service as Executive Director for Costa Rica, El Salvador,

Guatemala, Honduras, Mexico, Nicaragua, Spain, and Venezuela, effective October 31, 1996.

Ian D. Clark (Canada) completed his term of service as Executive Director for Antigua and Barbuda, The Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Ireland, Jamaica, St. Kitts and Nevis, St. Lucia, and St. Vincent and the Grenadines, effective October 31, 1996.

J.E. Ismael (Indonesia) completed his term of service as Executive Director for Cambodia, Fiji, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Nepal, Singapore, Thailand, Tonga, and Vietnam, effective October 31, 1996.

Yves-Marie T. Koissy (Côte d'Ivoire) completed his term of service as Executive Director for Benin, Burkina Faso, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Côte d'Ivoire, Djibouti, Equatorial Guinea, Gabon, Guinea, Guinea-Bissau, Madagascar, Mali, Mauritania, Mauritius, Niger, Rwanda, São Tomé and Príncipe, Senegal, and Togo, effective October 31, 1996.

Carlos Saito (Peru) completed his term of service as Executive Director for Argentina, Bolivia, Chile, Paraguay, Peru, and Uruguay, effective October 31, 1996.

Latifah Merican Cheong (Malaysia) relinquished her duties as Alternate Executive Director to J.E. Ismael (Indonesia), effective October 31, 1996.

Vicente J. Fernández (Spain) relinquished his duties as Alternate Executive Director to Luis E. Berrizbeitia (Venezuela), effective October 31, 1996.

Abdulrahman A. Al-Tuwaijri (Saudi Arabia) was re-elected Executive Director by Saudi Arabia, effective November 1, 1996.

Thomas A. Bernes (Canada) was elected Executive Director by Antigua and Barbuda, The Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Ireland, Jamaica, St. Kitts and Nevis, St. Lucia, and St. Vincent and the Grenadines, effective November 1, 1996.

Enzo Grilli (Italy) was re-elected Executive Director by Albania, Greece, Italy, Malta, Portugal, and San Marino, effective November 1, 1996.

Dinah Z. Guti (Zimbabwe), formerly Alternate Executive Director to Barnabas S. Dlamini (Swaziland), was elected Executive Director by Angola, Botswana, Burundi, Eritrea, Ethiopia, The Gambia, Kenya, Lesotho, Liberia, Malawi, Mozambique, Namibia, Nigeria, Sierra Leone, Swaziland, South Africa, Tanzania, Uganda, Zambia, and Zimbabwe, effective November 1, 1996.

Daniel Kaeser (Switzerland) was re-elected Executive Director by Azerbaijan, Kyrgyz Republic, Poland, Switzerland, Tajikistan, Turkmenistan, and Uzbekistan, effective November 1, 1996.

Alexandre Kafka (Brazil) was re-elected Executive Director by Brazil, Colombia, Dominican Republic, Ecuador, Guyana, Haiti, Panama, Suriname, and Trinidad and Tobago, effective November 1, 1996.¹

Willy Kiekens (Belgium) was re-elected Executive Director by Austria, Belarus, Belgium, Czech Republic, Hungary, Kazakstan, Luxembourg, Slovak Republic, Slovenia, and Turkey, effective November 1, 1996.

Abbas Mirakhor (Islamic Republic of Iran) was re-elected Executive Director by the Islamic State of Afghanistan, Algeria, Ghana, the Islamic Republic of Iran, Morocco, Pakistan, and Tunisia, effective November 1, 1996.

Aleksei V. Mozhin (Russia), formerly Alternate Executive Director to Dmitri Tulin (Russia), was elected Executive Director by Russia, effective November 1, 1996.

A. Shakour Shaalan (Egypt) was re-elected Executive Director by Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Maldives, Oman, Qatar, Syrian Arab Republic, United Arab Emirates, and Republic of Yemen, effective November 1, 1996.

M.R. Sivaraman (India) was re-elected Executive Director for Bangladesh, Bhutan, India, and Sri Lanka, effective November 1, 1996.

Eva Srejber (Sweden) was re-elected Executive Director for Denmark, Estonia, Finland, Iceland, Latvia, Lithuania, Norway, and Sweden, effective November 1, 1996.

Juan José Toribio (Spain) was elected Executive Director by Costa Rica, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Spain, and Venezuela, effective November 1, 1996.

Ewen L. Waterman (Australia) was re-elected Executive Director by Australia, Kiribati, Korea, Marshall Islands, Federated States of Micronesia, Mongolia, New Zealand, Papua New Guinea, Philippines, Seychelles, Solomon Islands, Vanuatu, and Western Samoa, effective November 1, 1996.²

J. de Beaufort Wijnholds (Netherlands) was re-elected Executive Director by Armenia, Bosnia and Herzegovina,

Bulgaria, Croatia, Cyprus, Georgia, Israel, former Yugoslav Republic of Macedonia, Moldova, Netherlands, Romania, and Ukraine, effective November 1, 1996.

Koffi Yao (Côte d'Ivoire) was elected Executive Director by Benin, Burkina Faso, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Côte d'Ivoire, Djibouti, Equatorial Guinea, Gabon, Guinea, Guinea-Bissau, Madagascar, Mali, Mauritania, Mauritius, Niger, Rwanda, São Tomé and Príncipe, Senegal, and Togo, effective November 1, 1996.

ZAMANI Abdul Ghani (Malaysia) was elected Executive Director by Brunei Darussalam, Cambodia, Fiji, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Nepal, Singapore, Thailand, Tonga, and Vietnam, effective November 1, 1996.

ZHANG Zhixiang (China) was re-elected Executive Director by China, effective November 1, 1996.

A. Guillermo Zoccali (Argentina), formerly Alternate Executive Director to Carlos Saito (Peru), was elected Executive Director by Argentina, Bolivia, Chile, Paraguay, Peru, and Uruguay, effective November 1, 1996.

Javier Guzmán-Calafell (Mexico) was appointed as Alternate Executive Director to Juan José Toribio (Spain), effective November 1, 1996.

Jorge Leiva (Chile) was appointed as Alternate Executive Director to A. Guillermo Zoccali (Argentina), effective November 1, 1996.

Subarjo Joyosumarto (Indonesia) was appointed as Alternate Executive Director to ZAMANI Abdul Ghani (Malaysia), effective November 1, 1996.

José Pedro de Morais (Angola) was appointed as Alternate Executive Director to Dinah Z. Guti (Zimbabwe), effective November 1, 1996.

Andrei Vernikov (Russia) was appointed as Alternate Executive Director to Aleksei V. Mozhin (Russia), effective November 1, 1996.

Alberto Calderón (Colombia) relinquished his duties as Alternate Executive Director to Alexandre Kafka (Brazil), effective February 11, 1997.

Jorge Leiva (Chile) relinquished his duties as Alternate Executive Director to A. Guillermo Zoccali (Argentina), effective February 28, 1997.

Nicolás Eyzaguirre (Chile) was appointed as Alternate Executive Director to A. Guillermo Zoccali (Argentina), effective March 1, 1997.

Huw Evans (United Kingdom) relinquished his duties as Executive Director for the United Kingdom, effective March 14, 1997.

¹Effective May 1, 1997, Hamid O'Brien (Trinidad and Tobago) was appointed as Alternate Executive Director to Alexandre Kafka (Brazil).

²Gregory Taylor (Australia) was elected Executive Director to succeed Ewen L. Waterman (Australia), effective May 10, 1997.

Gus O'Donnell (United Kingdom) was appointed as Executive Director for the United Kingdom, effective March 15, 1997.

Hachiro Mesaki (Japan) relinquished his duties as Executive Director for Japan, effective March 15, 1997.

Yukio Yoshimura (Japan) was appointed as Executive Director for Japan, effective March 16, 1997.

Jung-Ho Kang (Korea) relinquished his duties as Alternate Executive Director to Ewen L. Waterman (Australia), effective April 30, 1997.3

The following served as Temporary Alternate Executive Directors to the Executive Directors indicated during 1996/97:

Temporary Alternate Executive Director

Wafa Fahmi Abdelati (Egypt) Zubir bin Abdullah (Singapore) Meekal A. Ahmed (Pakistan) Patrick A. Akatu (Nigeria)

Zhanat Akhmetova (Kazakstan) Mario B. Alemán (Nicaragua)

Benny Andersen (Denmark) Sjamsul Arifin (Indonesia) Mostafa Askari-Rankouhi (Canada) Christopher Austin (United Kingdom)

Taye Berrihun (Ethiopia)

Rita D. Bessone Basto (Portugal) Nicolas R.F. Blancher (France) Jitendra G. Borpujari (India) Peter I. Botoucharov (Bulgaria) Martha Brettschneider (United States) Tabeila Brizuela (Venezuela) Martin Arnulf Brooke (United Kingdom)

Kate S. Brownlee (United Kingdom)

Pierre Cailleteau (France) Alan G. Cathcart (United Kingdom) Jeffrey Allen Chelsky (Canada)

Melinda Ann Cilento (Australia) Roberto F. Cippa (Switzerland) Henry William Cocker (Tonga) Ana Lucia Coronel (Ecuador) José Antonio Costa (Argentina)

Ákos Cserés (Hungary) Daniel A.A. Daco (Belgium) Johanne W. Dagustun (United Kingdom) Christoph Karl Duenwald (Canada)

Lodewyk J.F. Erasmus (South Africa)

Julio C. Estrella (Dominican Republic) Samia S. Farid (Egypt) Laurent Fontaine (France) Pierre-Michel Fremann (France)

Executive Director for Whom Temporary Alternate Served

A. Shakour Shaalan (Egypt) ZAMANI Abdul Ghani (Malaysia) Abbas Mirakhor (Iran, Islamic Republic of) Barnabas S. Dlamini (Swaziland) Dinah Z. Guti (Zimbabwe) Willy Kiekens (Belgium) Luis E. Berrizbeitia (Venezuela) Juan José Toribio (Spain) Eva Srejber (Sweden) ZAMANI Abdul Ghani (Malaysia) Thomas A. Bernes (Canada)

Huw Evans (United Kingdom) Gus O'Donnell (United Kingdom)

Barnabas S. Dlamini (Swaziland) Dinah Z. Guti (Zimbabwe)

Enzo R. Grilli (Italy)

Marc-Antoine Autheman (France)

Abdulrahman A. Al-Tuwaijri (Saudi Arabia)

J. de Beaufort Wijnholds (Netherlands)

Karin Lissakers (United States)

Juan José Toribio (Spain)

Huw Evans (United Kingdom)

Gus O'Donnell (United Kingdom)

Huw Evans (United Kingdom)

Gus O'Donnell (United Kingdom)

Marc-Antoine Autheman (France)

Huw Evans (United Kingdom)

Ian D. Clark (Canada)

Thomas A. Bernes (Canada)

Ewen L. Waterman (Australia)

Daniel Kaeser (Switzerland)

ZAMANI Abdul Ghani (Malaysia)

Alexandre Kafka (Brazil)

Carlos Saito (Peru)

A. Guillermo Zoccali (Argentina)

Willy Kiekens (Belgium)

Willy Kiekens (Belgium)

Huw Evans (United Kingdom)

Ian D. Clark (Canada)

Thomas A. Bernes (Canada)

Barnabas S. Dlamini (Swaziland)

Dinah Z. Guti (Zimbabwe)

Alexandre Kafka (Brazil)

A. Shakour Shaalan (Egypt)

Marc-Antoine Autheman (France)

Marc-Antoine Autheman (France)

³Effective May 1, 1997, Okyu Kwon (Korea) was appointed Alternate Executive Director to Ewen L. Waterman (Australia).

Temporary Alternate Executive Director

Shunichi Fukushima (Japan)

Antonio Galicia-Escotto (Mexico)
Toufic K. Gaspard (Lebanon)
Danute Giga (Latvia)
Massimo Giulimondi (Italy)
Alessandro Giustiniani (Italy)
Rachel Glennerster (United Kingdom)
Celia M. Gonzalez (Philippines)
Neil F. Gregory (United Kingdom)
Biruté Grikinyté (Lithuania)
Werner Kurt Gruber (Switzerland)
Andreas Guennewich (Germany)

Javier Guzmán-Calafell (Mexico)
Dalia Sami Hakura (Jordan)
Jérôme Hamilius (Luxembourg)
Mohamed Ali Hammoudi (Algeria)
HE Jianxiong (China)
Robert J. Heinbuecher (Germany)
Kerstin M. Heinonen (Finland)
Oussama A. Himani (Lebanon)
Johanna Kim Honeyfield (New Zealand)
HUANG Xinghai (China)
Abdul Rahman Ibrahim (Brunei Darussalam)
Garbis M. Iradian (Lebanon)
Abdel Rehman Ismael (Mauritius)

Ourkali Issaev (Kyrgyz Republic)
Timour Issataev (Kazakstan)
Hossein Javaheri (Iran, Islamic Republic of)
Patrick J. Jilek (Australia)
Joan John (Trinidad and Tobago)
Jiri J. Jonas (Czech Republic)
J. Mills Jones (Liberia)

José Justiniano *(Bolivia)* Ramalinga Kannan *(India)*

Heinz Kaufmann *(Switzerland)* Michael Stuart Kell *(United Kingdom)*

> Werner Ch. Keller (Switzerland) Brenda Killen (United Kingdom) Bernard Konan (Côte d'Ivoire) Ekaterina Kouprianova (Russia)

> > Kwassivi Kpetigo (Togo)

Kudiwu Tuseno-Minu (Zaïre)

Georgios A. Kyriacou (Cyprus)
Nicole L. Laframboise (Canada)
Jurgen P. Leijdekker (Netherlands)
Jorge Leiva (Chile)
Azriel Levy (Israel)
James M. Lister (United States)
David G. Loevinger (United States)
Benoit Loutrel (France)

Executive Director for Whom Temporary Alternate Served

Hachiro Mesaki (Japan)
Yukio Yoshimura (Japan)
Luis E. Berrizbeitia (Venezuela)
A. Shakour Shaalan (Egypt)
Eva Srejber (Sweden)
Enzo R. Grilli (Italy)
Enzo R. Grilli (Italy)
Huw Evans (United Kingdom)
Ewen L. Waterman (Australia)
Huw Evans (United Kingdom)
Eva Srejber (Sweden)

Daniel Kaeser (Switzerland)
Stefan Schoenberg (Germany)
Bernd Esdar (Germany)

Luis E. Berrizbeitia (Venezuela) A. Shakour Shaalan (Egypt) Willy Kiekens (Belgium)

Abbas Mirakhor (Iran, Islamic Republic of)

ZHANG Zhixiang *(China)*

Bernd Esdar (Germany)
Eva Srejber (Sweden)

Abdulrahman A. Al-Tuwaijri (Saudi Arabia)

Ewen L. Waterman (Australia)
ZHANG Zhixiang (China)

ZAMANI Abdul Ghani (Malaysia)

A. Shakour Shaalan (Egypt)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire)
Daniel Kaeser (Switzerland)
Willy Kiekens (Belgium)
Abbas Mirakhor (Iran Islam

Abbas Mirakhor (Iran, Islamic Republic of)

Ewen L. Waterman (Australia) Alexandre Kafka (Brazil) Willy Kiekens (Belgium) Barnabas S. Dlamini (Swaziland) Dinah Z. Guti (Zimbabwe)

Carlos Saito *(Peru)* K.P. Geethakrishnan *(India)*

M.R. Sivaraman (India)
Daniel Kaeser (Switzerland)
Huw Evans (United Kingdom)

Gus O'Donnell (United Kingdom)

Daniel Kaeser (Switzerland)

Gus O'Donnell (United Kingdom) Koffi Yao (Côte d'Ivoire)

Dmitri V. Tulin (*Russia*) Aleksei V. Mozhin (*Russia*)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire)

J. de Beaufort Wijnholds (Netherlands)

Ian D. Clark (Canada)

J. de Beaufort Wijnholds (Netherlands)

Carlos Saito (Peru)

J. de Beaufort Wijnholds (Netherlands)

Karin Lissakers (United States)
Karin Lissakers (United States)

Marc-Antoine Autheman (France)

Temporary Alternate Executive Director

Cascone Angelo Lucenti (Venezuela) Andrei Lushin (Russia) Boris M. Lvin (Russia)

Than Lwin (Myanmar)

Mohd. Zubir bin Maatan (Malaysia) John Mafararikwa (Zimbabwe)

Mohammad-Hadi Mahdavian (Iran, Islamic Republic of) Yossi Margoninsky (Israel) J.C. Martinez Oliva (Italy)

Melhem F. Melhem (Lebanon)

Francesca Mercusa (Italy) Daniel Merino (Argentina) Iljae Moon (Korea) Helio Mori (Brazil) George Mucibabici (Romania) James A.K. Munthali (Malawi)

Melih Nemli (Turkey) Simon N'guiamba (Cameroon)

Jean-Christian Obame (Gabon)

Ricardo Ochoa (Mexico) Sean O'Connor (Canada) Hiroshi Ogushi (Japan)

Ovidio Otazú (Paraguay) Toshio Oya (Japan) Lev V. Palei (Russia) Axel R. Palmason (Iceland) Hélène Paris (France) José Luis Pascual Pascual (Spain) Yasmin Patel (Mozambique)

Murray Petrie (New Zealand) Laura Pinzani (Italy) Manh Hung Phan (Vietnam) Neeraj Prasad (India) Tomislav Presecan (Croatia) Eugen T. Radulescu (Romania) Roderick Rainford (Jamaica) Ganga P. Ramdas (United States) Borut Repansek (Slovenia) Vladimir Rigász (Slovak Republic) James Roaf (United Kingdom)

Sadok Rouai (Tunisia) Angel Ruocco (Venezuela) Matthew W. Ryan (United States) Daniel Saha (Cameroon)

Joao N. Santos (Portugal) Floris A. Schilthuis (Netherlands)

Executive Director for Whom Temporary Alternate Served

Juan José Toribio (Spain) Aleksei V. Mozhin (Russia) Dmitri V. Tulin (Russia) Aleksei V. Mozhin (Russia) J. E. Ismael (Indonesia)

ZAMANI Abdul Ghani (Malaysia) ZAMANI Abdul Ghani (Malaysia)

Barnabas S. Dlamini (Swaziland) Dinah Z. Guti (Zimbabwe)

Abbas Mirakhor (Iran, Islamic Republic of)

J. de Beaufort Wijnholds (Netherlands)

Giulio Lanciotti (Italy) Enzo R. Grilli (Italy) Abdulrahman A. Al-Tuwaijri (Saudi Arabia)

Enzo R. Grilli (Italy) A. Guillermo Zoccali (Argentina) Ewen L. Waterman (Australia)

Alexandre Kafka (Brazil)

J. de Beaufort Wijnholds (Netherlands)

Barnabas S. Dlamini (Swaziland)

Dinah Z. Guti (Zimbabwe)

Willy Kiekens (Belgium)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire) Juan José Toribio (Spain) Ian D. Clark (Canada) Hachiro Mesaki (Japan) Yukio Yoshimura (Japan)

A. Guillermo Zoccali (Argentina)

Hachiro Mesaki (Japan) Aleksei V. Mozhin (Russia) Eva Srejber *(Sweden)*

Marc-Antoine Autheman (France)

Juan José Toribio (Spain) Barnabas S. Dlamini (Swaziland)

Dinah Z. Guti (Zimbabwe)

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Enzo R. Grilli (Italy)

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J. de Beaufort Wijnholds (Netherlands)

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Willy Kiekens (Belgium)

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Luis E. Berrizbeitia (Venezuela) Karin Lissakers (United States)

Yves-Marie T. Koissy (Côte d'Ivoire)

Koffi Yao (Côte d'Ivoire) Enzo R. Grilli (Italy)

J. de Beaufort Wijnholds (Netherlands)

Temporary Alternate Executive Director

Giuseppe Schlitzer (Italy)
Oliver Schmalzriedt (Germany)
Todd Turner Schneider (United States)
Ann W. Scoffier (France)
Ommar Sein (Myanmar)
Sigurd Simonsen (Norway)
Tarmiden Sitorus (Indonesia)

Mark Sobel (United States) SONG Jianqi (China) Ng Chow Soon (Malaysia) David L. Stanton (United Kingdom)

> Khamsouk Sundara (Lao PDR) Yoshiyuki Tahara (Japan)

Ulugbek Y. Tilyayev (*Uzbekistan*) Vishwapati Trivedi (*India*)

Therese Turner-Huggins (The Bahamas)

Laura B. J. van Geest (Netherlands) Vitali Y. Verjbitski (Russia)

Andrei Vernikov (Russia)

Marius Vismantas (*Lithuania*) Ruediger von Kleist (*Germany*)

Ratan Prakash Watal (India) Abdul-Gafoor Yakub (Seychelles) Matthew Yiu (Hong Kong)

Edgar L. Zamalloa (Peru)

ZHANG Fengming (China) ZHENG Hong (China)

Executive Director for Whom Temporary Alternate Served

Enzo R. Grilli (Italy) Bernd Esdar (Germany) Karin Lissakers (United States) Marc-Antoine Autheman (France) ZAMANI Abdul Ghani (Malaysia) Eva Srejber (Sweden) J.E. Ismael (Indonesia) ZAMANI Abdul Ghani (Malavsia) Karin Lissakers (United States) ZHANG Zhixiang (China) ZAMANI Abdul Ghani (Malaysia) Huw Evans (United Kingdom) Gus O'Donnell (United Kingdom) J.E. Ismael (Indonesia) Hachiro Mesaki (Japan) Yukio Yoshimura (Japan) Daniel Kaeser (Switzerland) K.P. Geethakrishnan (India) M.R. Sivaraman (India) Ian D. Clark (Canada) Thomas A. Bernes (Canada) J. de Beaufort Wijnholds (Netherlands) Dmitri Tulin (Russia) Aleksei V. Mozhin (Russia) Dmitri Tulin (Russia) Aleksei V. Mozhin (Russia) Eva Srejber (Sweden) Bernd Esdar (Germany) Stefan Schoenberg (Germany) M.R. Sivaraman (India) Ewen L. Waterman (Australia) Huw Evans (United Kingdom) Gus O'Donnell (United Kingdom) Carlos Saito (Peru) A. Guillermo Zoccali (Argentina) ZHANG Zhixiang (China) ZHANG Zhixiang (China)