

Web Table 2. Article IV consultations completed during FY2021 (May 1, 2020 - April 30, 2021)

Country Name	Board Date	Staff Report Published
Aruba	4/13/2021 (LOT)	4/21/2021
The Bahamas	1/22/2021	1/28/2021
Bahrain	3/17/2021	No
Bosnia and Herzegovina	2/24/2021	2/26/2021
Brazil	11/25/2020	12/2/2020
Bulgaria	1/27/2021	2/1/2021
Canada	3/12/2021	3/18/2021
Chile	4/19/2021	4/23/2021
China	12/17/2020	1/8/2021
Colombia	3/19/2021	3/23/2021
Costa Rica	3/1/2021	3/1/2021
France	1/13/2021	1/19/2021
Germany	1/13/2021	1/19/2021
Indonesia	2/12/2021	3/2/2021
Iraq	2/8/2021	2/11/2021
Israel	1/19/2021	1/21/2021
Kiribati	4/26/2021	No
Korea	3/17/2021	3/25/2021
Kosovo	2/12/2021	2/17/2021
Malaysia	2/22/2021	3/17/2021
Mexico	11/2/2020	11/4/2020
Morocco	12/18/2020	1/5/2021
Nigeria	1/27/2021	2/8/2021
Paraguay	2/12/2021	3/4/2021
Peru	3/19/2021	3/24/2021
Poland	2/3/2021	2/8/2021
Russia	2/3/2021	2/9/2021
Samoa	03/16/2021 (LOT)	3/19/2021
Spain	11/11/2020	11/13/2020
Sweden	03/16/2021 (LOT)	3/25/2021
Tonga	1/25/2021	2/1/2021
Tunisia	2/17/2021	2/26/2021
United Kingdom	12/16/2020	12/18/2020
United States	7/31/2020	8/10/2020
Uzbekistan	04/20/2021 (LOT)	4/26/2021
Vietnam	2/5/2021	3/1/2021

LOT = Lapse of Time

Web Table 3.1. Distribution of Professional and Managerial Staff by Nationality 1/ 2/
(In Percent)

Part 1 of 2

Region 3/	1990	2000	2008	2009	2010	2011	2012	2013	2014
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	5.4	5.6	6.0	6.2	6.5	6.5	6.8	6.8	7.0
Asia	15.2	14.2	15.4	15.9	16.9	17.9	18.2	18.8	19.2
Japan	1.8	1.6	1.7	2.0	2.3	2.4	2.6	2.8	2.6
China	0.9	1.9	2.2	2.5	2.8	3.3	3.3	3.7	4.1
Korea	1.6	0.7	0.7	0.7	0.9	1.0	1.1	1.3	1.2
Other Asia	10.9	9.9	10.8	10.7	10.9	11.2	11.2	11.1	11.2
Europe	31.6	33.8	36.0	36.6	37.2	37.4	37.2	37.0	37.4
France	5.7	4.6	4.5	4.5	4.6	4.6	4.7	4.6	4.6
Germany	4.2	4.9	5.1	4.9	4.7	4.6	4.5	4.6	4.5
Italy	1.4	2.9	3.0	3.1	3.3	3.5	3.4	3.4	3.5
United Kingdom	7.5	6.6	5.2	5.3	5.5	5.1	4.8	4.8	4.9
Transition Economies 4/	n.a.	2.8	6.1	6.8	7.4	7.9	8.1	8.3	8.1
Other Europe	12.8	12.1	12.1	11.9	11.7	11.7	11.6	11.3	11.8
Middle East & North Africa	5.0	4.9	4.4	4.2	4.4	4.3	4.2	4.5	4.7
Saudi Arabia	0.0	0.0	0.2	0.3	0.2	0.1	0.1	0.3	0.3
Western Hemisphere	42.8	41.5	38.2	37.1	35.0	33.9	33.5	32.8	31.8
U.S & Canada	31.9	31.4	26.6	25.5	23.2	22.4	21.9	21.6	20.5
Other Western Hemisphere	11.0	10.1	11.6	11.6	11.8	11.5	11.6	11.3	11.3

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

1/ Includes staff in grades A9–B5.

2/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC),

Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).

3/ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.

4/ The classification "transition economies" came into existence after 1990.

Web Table 3

Web Table 3.1. Distribution of Professional and Managerial Staff by Nationality 1/ 2/
(In Percent)

(cont.)

Region 3/	2015	2016	2017	2018	2019	2020	2021
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	7.7	7.4	7.6	7.7	7.9	8.4	8.5
Asia	19.3	19.7	19.8	19.8	19.9	20.8	20.2
Japan	2.4	2.4	2.4	2.6	2.7	2.3	2.7
China	4.6	4.7	4.9	5.3	5.2	4.6	5.5
Korea	1.2	1.3	1.3	1.3	7.9	1.1	1.4
Other Asia	11.1	11.2	11.1	10.5	4.2	12.8	10.6
Europe	36.9	36.8	36.5	36.5	36.8	32.9	36.5
France	4.5	4.5	4.6	4.6	4.8	4.0	4.8
Germany	4.4	4.3	4.2	4.1	4.1	3.4	4.1
Italy	3.4	3.4	3.4	3.5	3.3	2.8	3.4
United Kingdom	4.8	4.7	4.3	4.3	4.3	3.4	4.1
Transition Economies 4/	8.8	8.6	8.5	8.5	6.9	5.7	7.6
Other Europe	11.1	11.3	11.4	11.5	13.3	13.5	12.6
Middle East & North Africa	4.7	5.1	5.2	5.5	5.5	5.0	5.6
Saudi Arabia	0.4	0.3	0.2	0.2		0.2	0.2
Western Hemisphere	31.4	31.0	31.0	30.5	30.0	32.9	29.3
U.S & Canada	20.0	19.5	19.5	19.1	21.3	15.3	17.7
Other Western Hemisphere	11.4	11.5	11.5	11.4	8.8	17.7	11.6

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. =

1/ Includes staff in grades A9–B5.

2/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC),

Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).

3/ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.

4/ The classification "transition economies" came into existence after 1990.

Web Table 3.2. Distribution of IMF Staff by Gender 1/

	1990		2000		2008		2009 2/		2010 2/		2011		2012		2013		2014	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	1,753	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,385	100.0	2,437	100.0	2,494	100.0	2,518	100.0	2,578	100.0
Female	815	46.5	1,075	46.7	1,188	46.0	1,109	46.0	1,053	44.2	1,066	43.7	1,089	43.7	1,118	44.4	1,152	44.7
Male	938	53.5	1,226	53.3	1,395	54.0	1,303	54.0	1,332	55.8	1,371	56.3	1,405	56.3	1,400	55.6	1,426	55.3
Support Staff 3/	639	100.0	698	100.0	635	100.0	568	100.0	487	100.0	470	100.0	466	100.0	457	100.0	459	100.0
Female	532	83.3	595	85.2	557	87.7	495	87.1	418	85.8	404	86.0	400	85.8	391	85.6	388	84.5
Male	107	16.7	103	14.8	78	12.3	73	12.9	69	14.2	66	14.0	66	14.2	66	14.4	71	15.5
Professional Staff 4/	877	100.0	1,272	100.0	1,599	100.0	1,518	100.0	1,581	100.0	1,651	100.0	1,709	100.0	1,729	100.0	1,781	100.0
Female	270	30.8	442	34.7	576	36.0	556	36.6	572	36.2	595	36.0	623	36.5	655	37.9	685	38.5
Male	607	69.2	830	65.3	1,023	64.0	962	63.4	1,009	63.8	1,056	64.0	1,086	63.5	1,074	62.1	1,096	61.5
Economists	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0
Female	68	13.3	173	21.4	262	26.0	261	27.1	278	27.2	293	27.4	306	28.0	322	29.4	336	29.8
Male	443	86.7	635	78.6	746	74.0	703	72.9	743	72.8	776	72.6	785	72.0	772	70.6	792	70.2
Specialized Career Streams	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100.0	653	100.0
Female	202	55.2	269	58.0	314	53.1	295	53.2	294	52.5	302	51.9	317	51.3	333	52.4	349	53.4
Male	164	44.8	195	42.0	277	46.9	259	46.8	266	47.5	280	48.1	301	48.7	302	47.6	304	46.6
Managerial Staff 5/	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	338	100.0
Female	13	5.5	38	11.5	55	15.8	58	17.8	63	19.9	67	21.2	66	20.7	72	21.7	79	23.4
Male	224	94.5	293	88.5	294	84.2	268	82.2	254	80.1	249	78.8	253	79.3	260	78.3	259	76.6
Economists	175	100.0	264	100.0	280	100.0	263	100.0	253	100.0	245	100.0	252	100.0	269	100.0	269	100.0
Female	9	5.1	24	9.1	33	11.8	36	13.7	41	16.2	43	17.6	44	17.5	51	19.0	54	20.1
Male	166	94.9	240	90.9	247	88.2	227	86.3	212	83.8	202	82.4	208	82.5	218	81.0	215	79.9
Specialized Career Streams	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0
Female	4	6.5	14	20.9	22	31.9	22	34.9	22	34.4	24	33.8	22	32.8	21	33.3	25	36.2
Male	58	93.5	53	79.1	47	68.1	41	65.1	42	65.6	47	66.2	45	67.2	42	66.7	44	63.8

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

1/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

2/ Downsizing period. Includes staff on duty only; differs from the number of approved positions.

3/ Staff in Grades A1–A8.

4/ Staff in Grades A9–A15.

5/ Staff in Grades B1–B5.

Web Table 3.2. Distribution of IMF Staff by Gender 1/

(cont.)	2015		2016		2017		2018		2019		2020		2021	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	2,611	100.0	2,672	100.0	2,701	100.0	2,745	100.0	2,765	100.0	2,792	100.0	2,826	100.0
Female	1,161	44.5	1,177	44.0	1,191	44.1	1,218	44.4	1,229	44.4	1,264	45.3	1,274	45.1
Male	1,450	55.5	1,495	56.0	1,510	55.9	1,527	55.6	1,536	55.6	1,528	54.7	1,552	54.9
Support Staff 3/	455	100.0	449	100.0	438	100.0	431	100.0	434	100.0	428	100.0	412	100.0
Female	385	84.6	379	84.4	367	83.8	363	84.2	356	82.0	356	83.2	339	82.3
Male	70	15.4	70	15.6	71	16.2	68	15.8	78	18.0	72	16.8	73	17.7
Professional Staff 4/	1,810	100.0	1,888	100.0	1,927	100.0	1,979	100.0	1,988	100.0	2,019	100.0	2,064	100.0
Female	695	38.4	714	37.8	729	37.8	760	38.4	770	38.7	800	39.6	817	39.6
Male	1,115	61.6	1,174	62.2	1,198	62.2	1,219	61.6	1,218	61.3	1,219	60.4	1,247	60.4
Economists	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0	1,280	100.0	1,311	100.0
Female	342	29.9	351	29.5	362	29.7	382	30.6	390	30.9	406	31.7	412	31.4
Male	801	70.1	839	70.5	855	70.3	867	69.4	873	69.1	874	68.3	899	68.6
Specialized Career Streams	667	100.0	698	100.0	710	100.0	730	100.0	725	100.0	739	100.0	753	100.0
Female	353	52.9	363	52.0	367	51.7	378	51.6	380	52.4	394	53.3	405	53.8
Male	314	47.1	335	48.0	343	48.3	352	48.4	345	47.6	345	46.7	348	46.2
Managerial Staff 5/	346	100.0	335	100.0	336	100.0	335	100.0	343	100.0	345	100.0	350	100.0
Female	81	23.4	84	25.1	95	28.3	95	28.4	103	30.0	108	31.3	118	33.7
Male	265	76.6	251	74.9	241	71.7	240	71.6	240	70.0	237	68.7	232	66.3
Economists	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0	262	100.0	264	100.0
Female	51	18.8	58	21.6	67	25.2	67	25.2	75	28.1	73	27.9	79	29.9
Male	221	81.2	210	78.4	199	74.8	199	74.8	192	71.9	189	72.1	185	70.1
Specialized Career Streams	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0	83	100.0	86	100.0
Female	30	40.5	26	38.8	28	40.0	28	40.6	28	36.8	35	42.2	39	45.3
Male	44	59.5	41	61.2	42	60.0	41	59.4	48	63.2	48	57.8	47	54.7

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

1/ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

2/ Downsizing period. Includes staff on duty only; differs from the number of approved positions.

3/ Staff in Grades A1–A8.

4/ Staff in Grades A9–A15.

5/ Staff in Grades B1–B5.

Web Table 3.3. IMF Staff Salary Structure*(In U.S. dollars, effective May 1, 2021)*

Grade¹	Range minimum	Range maximum	Illustrative position titles
A01	33,930	50,880	Not applicable
A02	37,970	56,960	Not applicable
A03	42,510	63,770	Staff Assistant (beginning secretarial)
A04	47,610	71,420	Staff Assistant (experienced secretarial)
A05	53,320	79,980	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	59,720	89,580	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	66,890	100,340	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	74,920	112,390	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	78,690	118,040	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	90,490	135,740	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	104,060	156,090	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	119,680	179,520	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	137,620	206,440	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	163,780	245,670	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	188,340	282,510	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	221,020	320,480	Division Chief, Advisor, Sr. Resident Representative
B03	261,100	339,430	Assistant Department Director, Sr. Resident Representative
B04	293,460	374,780	Deputy Department Director, Sr. Resident Representative
B05	341,420	428,180	Department Director

¹Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.

Web Table 3.4. Senior Officers as of April 30, 2021

Area Departments

Abebe Selassie	Director, African Department
Chang Yong Rhee	Director, Asia and Pacific Department
Alfred Kammer	Director, European Department
Jihad Azour	Director, Middle East and Central Asia Department
Alejandro Werner	Director, Western Hemisphere Department

Functional Departments

Gerard Rice	Director, Communications Department
Bernard Lauwers	Director, Finance Department
Vitor Gaspar	Director, Fiscal Affairs Department
Sharmini Coorey	Director, Institute for Capacity Development
Rhoda Weeks-Brown	General Counsel and Director, Legal Department
Tobias Adrian	Financial Counsellor and Director, Monetary and Capital Markets Department
Gita Gopinath	Economic Counsellor and Director, Research Department
Louis Marc Ducharme	Chief Statistician and Data Officer and Director, Statistics Department
Ceyla Pazarbasioglu	Director, Strategy, Policy, and Review Department

Information and Liaison Departments

Chikahisa Sumi	Director, Regional Office for Asia and Pacific
Robert Powell	Special Representative to the United Nations
Ashok Bhatia	Director, Offices in Europe/Senior Resident Representative to the European Union

Support Services Departments

Jennifer Lester	Director, Corporate Services and Facilities Department
Kalpana Kochhar	Director, Human Resources Department
Edward Anderson	Chief Information Officer and Director, Information Technology Department
Ceda Ogada	Secretary of the Fund, Secretary's Department

Offices

Michele Shannon	Director, Office of Budget and Planning
Charles Collins	Director, Independent Evaluation Office
Gina Paone	Head, Office of Innovation and Change
Nancy Onyango	Director, Office of Internal Audit
Derek Bills	Head, Investment Office
Craig Sevy	Head, Knowledge Management Unit
Brenda Boulwood	Director, Office of Risk Management

Web Table 3.5. IMF Management Salaries as of April 30, 2021

Managing Director	\$	524,970
First Deputy Managing Director	\$	456,480
Deputy Managing Directors	\$	434,760