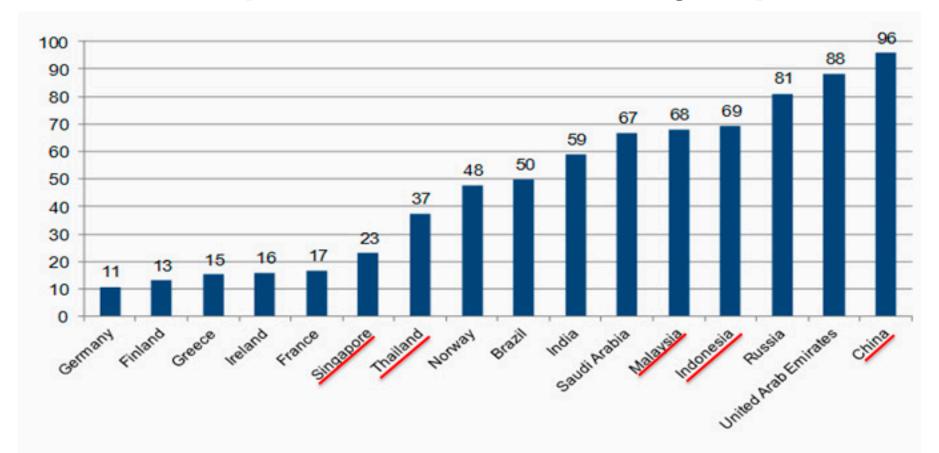




# Improving the Governance of Public Enterprises

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#### Public enterprises are economically important



Note: Only countries with shares above 10% are shown.

Source: Kowalski et al. (2013).



#### Their governance faces special challenges

#### **Private firms**

Value maximizing

Single agency

Market discipline

- Products
- Ownership
- Incentives

Disclosure

Clear exit mechanism

#### **State enterprises**

Conflicting objectives

Multiple agencies

Political interference

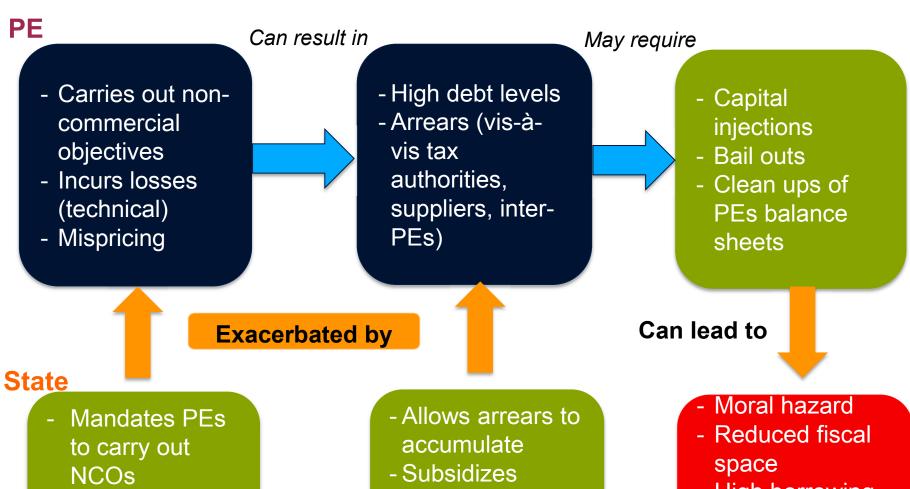
- Muted product market
- No ownership market
- Lack of incentives

Low or no disclosure

Unclear exit mechanism



#### And can produce a big mess



to carry out
NCOs
(sometimes
unremunerated
by State)

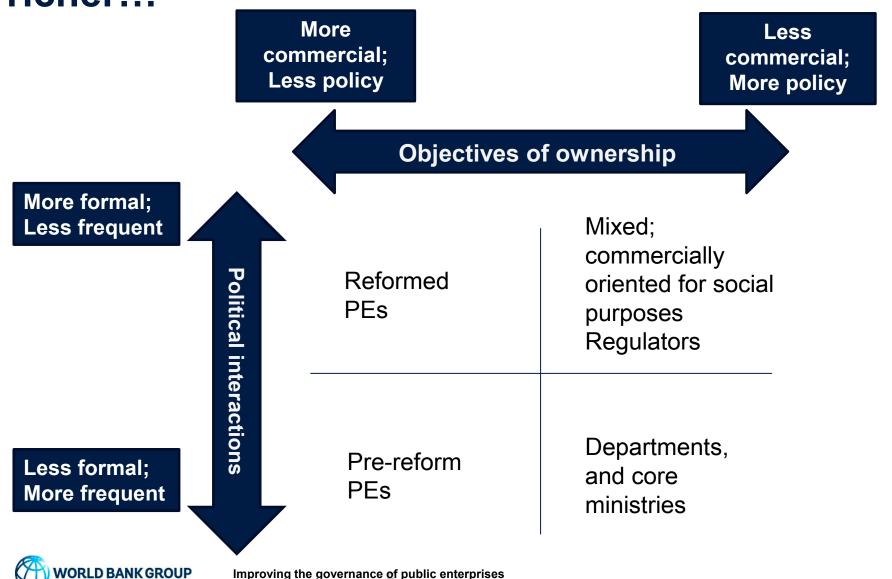
- Subsidizes lending to PEs
- Guarantees PE debts

- High borrowing costs
- Fiscal vulnerability

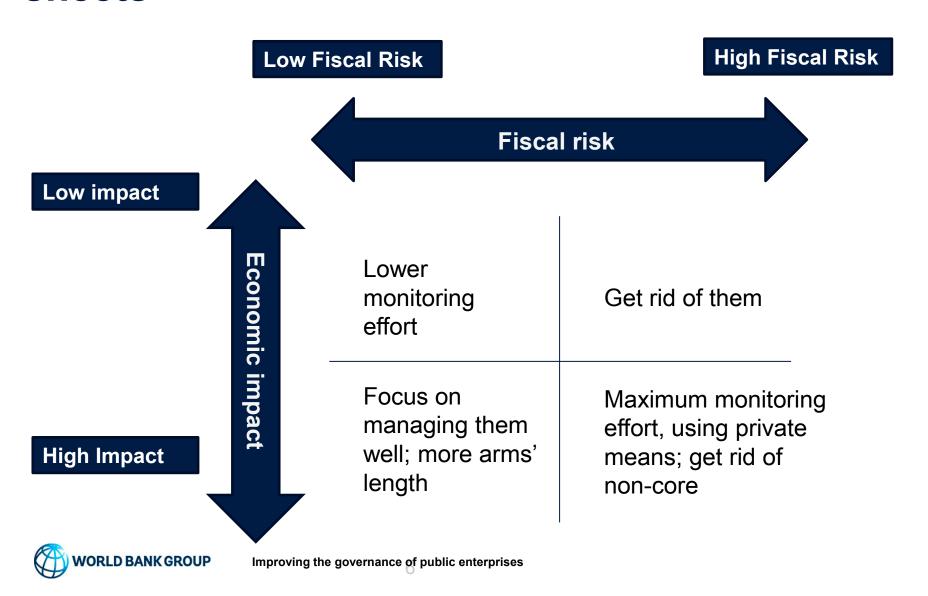


Improving the governance of public enterprises

Many countries rebalance the state as they get richer...



## Rebalancing means managing their balance sheets



#### And allowing economies to flourish

#### **Creating competitive markets**

Encourage new private entry

Allowing exit of inefficient firms

#### **Ensuring financial discipline**

Hard budget constraints

Market relations with state banks

#### Goal:

create incentives and pressures on PEs to reform....and to sustain the gains from governance improvements



#### With efficient sectors

#### **Broad state ownership goals**

Separate ownership functions from policy making and regulatory functions

Clarify public enterprise objective

Identify specific public service obligations

Enforce general laws and regulations

### Improve state ownership arrangements

Clear and focused mandate

Sufficient authority

Proper governance structures and policies

Dedicated resources-skilled staff, financing

Accurate and timely reporting

Stakeholder consultation

Accountability and disclosure to representative bodies



#### Three forms of ownership arrangements exist

**Decentralized** 

Dispersed among different line ministries

Variation; dual model (a second ministry also have certain responsibilities)

**Advisory** 

Dispersed; an advisory or coordinating body created to advise ministries on ownership matters

**Centralized** 

Centralized in an entity (or multiple entities); independent or under the government structure



#### Countries apply the advisory model differently

Country	Name of Entity	Location of Entity
Finland	Ownership Steering Department	Prime Minister's Office
India	Department of Public Enterprises	Ministry of Heavy Industries
New Zealand	Crown Ownership Monitoring Unit (COMU)	Treasury
Norway	Ownership Department	Ministry of Trade and Industry
The Seychelles	Public Enterprise Monitoring Department	Ministry of Finance
Thailand	State Enterprise Policy Office (for non-financial PEs) Fiscal Policy Office (for financial PEs)	Ministry of Finance
United Kingdom	Shareholder Executive	



#### Centralized; now viewed as good practice

Some of the benefits of the centralized model are:

Conflicts of Interest

Separates ownership functions from policy-making and regulatory functions

Less Political Interference

Minimizes the scope for interference and brings specialized capabilities and scarce resources

More Coherence

Promotes greater coherence and consistency in applying corporate governance standards and exercising the state's ownership rights

**More Value** 

Manages state assets in a way that protects shareholder value

More Transparency Achieves greater transparency and accountability in PE operations through better oversight and performance monitoring



#### But there are pros and cons

#### **Advisory body**

- Pros:
  - Ownership focus
  - Easier to do
  - Learning by doing
- Cons:
  - Continued scope for conflicts of interest
  - Continued political interference
  - Inability to influence change

#### Ownership agency

- Pros:
  - Implementation focused
  - Specialized capabilities
  - Better accountability
- Cons:
  - Political resistance
  - Disempowered

#### Holding company

- Pros:
  - Management of state enterprise assets in a commercial manner
- Cons:
  - Crosssubsidization
  - Risk of capture

No one size fits all approach – need to tailor to country circumstances



#### Which ever model, at the enterprise level...

## Strengthen the board

- Need to professionalize board
- Clarify board duties and responsibilities
- Empower boards with decision making
- Train board of directors
- Practices private sector remuneration /evaluation

# Strengthen the control environment

- Create audit committee of the board
- Improve internal controls, internal audit and use of independent external auditors

# Improve transparency and public disclosure of information

- Enterprise and aggregate reporting
- Financial and non-financial information



#### Distinct approaches to monitoring

	• •			
Country	What is monitored	Profitability/ efficiency	Solvency	Budgetary appropriations
Brazil	<ul> <li>Shareholder returns</li> </ul>	<ul><li>Return on capital</li><li>Operational margin</li></ul>	<ul> <li>Liquidity</li> <li>Assets/liabilities (including debt)</li> <li>Net worth</li> <li>Change in net borrowing</li> </ul>	<ul> <li>Deficits/surpluses (institutional differences)</li> </ul>
Canada	_	_	<ul> <li>Changes in net borrowing from private/public</li> <li>Assets/liabilities</li> </ul>	<ul><li>New government investments</li><li>Government credit injections</li></ul>
India	<ul> <li>Sales to capital</li> <li>Net profit/net worth</li> <li>Return on capital</li> </ul>	<ul> <li>Value added (at market prices)</li> <li>Production/sales cost</li> <li>Cost of sales/sales</li> <li>Inventory/sales</li> </ul>	<ul><li>Investments (equity/loans)</li><li>Net worth</li><li>Debt/equity</li></ul>	
Indonesia	Returns on equity	<ul> <li>Returns on assets</li> <li>Expense/income ratio</li> <li>Net interest income</li> </ul>	<ul> <li>Nonperforming loans</li> <li>Capital adequacy ratio</li> <li>Assets/liabilities</li> <li>Loans/deposit ratio</li> </ul>	_
New Zealand	<ul><li>Dividend yield</li><li>Dividend payout</li><li>Equity return</li></ul>	<ul><li>Return on capital</li><li>Operating margins</li><li>Efficiency ratios</li></ul>	<ul><li>Gearing ratio</li><li>Interests covered by earnings</li><li>Assets/liabilities</li></ul>	

Source: World Bank staff. Note: — = not available.

Source: World Bank. 2014. Corporate Governance of State-Owned Enterprises: A Toolkit.





Public enterprises are economically important

Economic transitions require adjustments

Focusing on their governance and on the economic environment means that those PEs that stay can be financially viable and economically efficient





### Thank you