

Draft: 6/8/07

**Seminar on Current Developments in Monetary and Financial Law  
Washington, D.C., October 23-27, 2006**

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**To Protect or Not to Protect, That is the Question: Statutory Protections for  
Financial Supervisors -- How to Promote Financial Stability by Enacting the Right  
Laws**

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October 25, 2006**

**Abstract**

This paper considers the possible protections which should be extended to financial supervisors<sup>2</sup>. It starts off with a consideration of why such protections should be necessary and then goes on to consider different approaches which are currently enacted in law. Two jurisdictions have been chosen for this, New Zealand and Spain. Aspects of the role played by human rights legislation will also be examined and suggested statutory objectives for use internationally are provided.

**Introduction**

It is now generally agreed as best practice internationally that statutory protections are necessary to ensure that financial supervisors are able to undertake their jobs effectively and properly. Why should such protections be necessary?

When financial institutions, particularly banks and other depository institutions, get into trouble on their way to outright failure, supervisors typically are more actively engaged in a number of ways, including the application of a range of sanctions. The range of sanctions includes such matters as the appointment of a conservator, the imposition of fines and other penalties, and, ultimately, revocation of licence. Hence, during the period

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<sup>2</sup> The term "financial supervisor" includes all of the directors, officers and employees, agents and anyone else acting on its behalf.

prior to the institution's failure supervisors must act quickly and effectively to prevent, remediate or mitigate the problems of the institution. When looked at after the event it will often be the case that the supervisors are criticised for action taken and the way in which it was taken. Frequently they will also be criticised for failure to take particular courses of action. Because of the nature of their powers and responsibilities, which are discussed further below, criticism will inevitably lead to legal challenges to the actions taken by financial supervisors.

Financial supervisors are most at risk when they attempt to enforce laws, impose sanctions or other penalties, or to take control of the troubled institution. Frequently supervisors will have no option but to take such action to protect the depositors of the institution, the other creditors and the overall health of the financial system. In some situations, for example, where depositors lose some or all of their savings or other creditors their claim in the assets of an ongoing institution, it is quite possible financial supervisors will be subject to civil, and, in some countries, criminal action.

The threat of litigation to individuals for undertaking their supervisory responsibilities will inevitably have an effect on their performance. The threat is likely to be greater when there is a systemic banking crisis with a large number of insolvent banks. In such a situation the supervisor will undoubtedly have to revoke a number of banking licenses and liquidate banks. The threat still exists in relation to the failure of a single bank however.

### **Supervisory Powers and the Basel Core Principles**

The BCP were recently updated in October 2006 by the Basel Committee on Banking Supervision ('Basel Committee'.<sup>3</sup> In updating the BCP, the Committee was assisted by 16 additional non-G-10 members and international financial institutions.<sup>4</sup> According to BCP, para. 5 "The Core Principles are a framework of minimum standards for sound supervisory practices and are considered universally applicable."

While in theory standards such as the BCP constitute "soft law," in practice, through the Financial Sector Assessment Program (FSAP) of the IMF and World Bank, and offshore financial center (OFC) assessment program of the IMF, and through technical assistance provided by the IMF and World Bank among others, the BCP (and other standards such as the Financial Action Task Force on Money Laundering 40+9 Recommendations) have become closer to the realm of hard law, with the kind of force more typically found in international conventions. Indeed, in many countries the standards have been implemented into the domestic legal framework therefore becoming 'hard' rather than 'soft' law for the particular jurisdiction.

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<sup>3</sup> The Committee's members are Belgium, Canada, France, Germany, Italy, Japan, Luxembourg, the Netherlands, Spain, Sweden, Switzerland, United Kingdom and United States. See [www.bis.org](http://www.bis.org).

<sup>4</sup> The 16 are: Argentina, Australia, Brazil, Chile, China, the Czech Republic, Hong Kong, India, Korea, Mexico, Poland, Russia, Saudi Arabia, Singapore, South Africa, and the West African Monetary Union. The European Commission, IMF, World Bank, and the FSI [Financial Stability Institute] also participated in the revision.)

The need for supervisors to have strong powers to operate effectively is recognized by the BCP 23: Corrective and Remedial Powers of Supervisors:

Supervisors must have at their disposal an adequate range of supervisory tools to bring about timely corrective actions. This includes the ability, where appropriate, to revoke the banking licence or to recommend its revocation.

In addition to the Core Principles, the Basel Committee has produced detailed guidance for the implementation of the Core Principles by country supervisors. This is set out in some detail in the Basel Core Principles Methodology ('BCP Methodology').

What is the range of sanctions referred to in the BCP Methodology that should be available to banking supervisors, and, by extension, to other financial supervisors as well? These are found in Essential Criterion 4 of BCP 23:

- Restricting the current activities of the bank,
- Withholding approval of new activities or acquisitions,
- Restricting or suspending payments to shareholders or share repurchases,
- Restricting asset transfers,
- Barring individuals from banking,
- Replacing or restricting the powers of managers, Board directors or controlling owners,
- Facilitating a takeover by or merger with a healthier institution,
- Providing for the interim management of the bank, and
- Revoking or recommending the revocation of the banking licence.

These are in addition to Essential Criterion 3 of BCP 23, which provides that “the supervisor has available an appropriate range of supervisory tools” including the ability “to impose penalties.” According to Essential Criterion 6 of BCP 23 a supervisor is to be empowered to apply penalties and sanctions “not only to the bank but, when and if necessary, also to management and/or the Board, or individuals therein.”

The above list demonstrates the strength of the powers provided and the effects, financial and otherwise, that their use will have on a wide number of individuals ranging from bank managers, shareholders, depositors, employees of the failed banks and others. There is therefore the possibility, indeed likelihood, that there will be a large number of aggrieved parties when the supervisory action is taken. The range of individuals who claim to have been adversely affected will depend on the exact circumstances of each case but it is inevitable when a bank fails that some will lose out. Such people will often look for someone to blame for their losses and sometimes for someone to sue with sufficient assets. As a result, financial supervisors will often be the target.

### **Supervisory Protections and the Basel Core Principles**

To be effective, the exact scope of the protection being provided must be clearly set out in statutory form. It is vitally important that there is no scope for ambiguity here.

Why must the protection be statutory?

As the rights of aggrieved parties (parties who consider themselves to have been harmed by governmental action) are being limited by any such protections there is a need for them to be aware of the exact legal position and to be in a position to ascertain whether or not the supervisor has, in fact, acted within the scope of the legal protection as enacted in the law. Only by having this clearly set out in a statutory provision will it be capable of achieving the desired goal and be fully effective. In some cases, this type of protection may even be embodied in a constitutional provision as, for example, in the Basic Law of Germany.

The issue of legal protection for the financial supervisor was considered to be sufficiently important to be contained within the first Core Principle when the BCP were first published. The recently updated Core Principles have not been changed with regard to the need for protections for financial supervisors.

BCP 1 provides:

“A suitable legal framework for banking supervision is also necessary, including provisions relating to authorisation of banking establishments and their ongoing supervision; powers to address compliance with laws as well as safety and soundness concerns; and **legal protection for supervisors.**” (emphasis added)

In the latest version of the BCP Methodology, Principle 1(5) provides that “a suitable legal framework for banking supervision is also necessary, including legal protection for supervisors.”

According to the BCP Methodology, the following essential criteria are necessary to ensure that both the supervisory authority and its staff are adequately protected: First, the law must provide protection to the supervisory authority and its staff against lawsuits brought against them for any actions taken and/or omissions made in the discharge of their duties. This is subject to a “good faith” requirement (this aspect is discussed further below). Second, it is also necessary to ensure that the supervisory authority and its staff receive adequate protection against the costs involved in defending any claims brought against them. The protection will apply when they are “discharging their duties” and will therefore presumably not apply where a supervisor is either acting *ultra vires* or is doing something that falls outside what it is empowered to do.

The Core Principles refer to “legal protection for supervisors” and this raises several questions. First, is it a good idea to protect both the authority and its staff, or is it sufficient to protect the staff alone? Second, what about protecting the sovereign, the state or the government as a whole – is that necessary or desirable? Third, why is an indemnity necessary or desirable? Is it because the costs alone, even if the result is a

procedural or substantive victory, can have a chilling effect on the conduct of financial supervisors?

## **Transparency Code**

The IMF, in cooperation with the Bank for International Settlements<sup>5</sup>, developed *The Code of Good Practices on Transparency in Monetary and Financial Policies* ('the Transparency Code'). The design of the Transparency Code is said to rest on two principles. The first of these is that it is possible for monetary and financial policies to have a greater efficacy where the public knows what the instruments and goals of the policies are. This is coupled with the authorities demonstrating a credible commitment to achieving these. The second relates to good governance and provides that central banks and other financial agencies should be accountable for their actions. This is especially true where they are granted a considerable amount of autonomy.

The Transparency Code was adopted by the IMF in September 1999 and is one of the standards that may be included when undertaking an FSAP. The connection between transparency and statutory protections for financial supervisors may not be immediately obvious. However, in recent years a growing acceptance of the benefits of transparency has been emerging globally and the availability of information which can be understood by members of the public is capable of assisting in the creation of an environment in which there is less suspicion of administrative action and where information supplied to the public will be more likely to be believed. It is good practice to ensure that all aspects of the activities of regulatory agencies are covered by the transparency requirement. Indeed the Transparency Code also provides that information about legal protections for officials and staff of the central bank in the conduct of their official duties should be publicly disclosed<sup>6</sup> and this is extended to officials and staff of financial agencies<sup>7</sup>. This is an extremely important point as it will be clear in advance to all affected parties what the legal position is in relation to both who is protected, to what extent they are protected and what any limits on the protection may be. Of course, any such information must be set out in clear and accessible language so that members of the public can easily understand it and this is something that is provided for in the Transparency Code.

It is also good practice to ensure that the transparency extends to setting out the reasons why the protections are being provided.

The rationale, according to the Supporting Document to the Transparency Code, for the public disclosure of information about the legal protections being provided to the officials and/or staff of financial agencies rests upon the need of "to ensure that such officials and staff can perform the official duties without fear of being personally subjected to legal action"<sup>8</sup>. The Supporting Document to the Transparency Code goes further than simply

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<sup>5</sup> A representative group of central banks, financial agencies, other relevant international and regional organizations, and selected academic experts were also involved in the consultations.

<sup>6</sup> Section 4.4.1.

<sup>7</sup> Section 8.4.1.

<sup>8</sup> Section 8.4.1.

concentrating on the need for public disclosure and contains a survey of the statutory protection officials and staff of financial agencies in a number of jurisdictions<sup>9</sup>. What this reveals is that there are significant differences in approach to the degree of protection provided but unfortunately it does not provide information on the actual degree of transparency in each of these jurisdictions.

## **Human Rights Issues**

It has already been seen that the Basel Core Principles include “legal protection for supervisors” and the Methodology makes it clear that this protection extends both to the supervisory authority and to its staff. Essential Criteria 1 to Principle 1(5) states: “The law provides protection to the supervisory authority and its staff against lawsuits for actions taken and/or omissions made while discharging its duties in good faith” while Essential Criteria 2 to Principle 1(5) provides: “the supervisory authority and its staff are adequately protected against the costs of defending their actions and/or omissions made discharging their duties in good faith”.

Hence, this requires that the supervisory agency itself be protected from civil suit. Some countries, such as India, have extended the supervisory protection so that no suits are permitted – not just against the agency and the supervisors in their individual capacities, but also against the State. Is this in accord with the rule of law and established principles of human rights? An answer may be found in one such international standard, the Convention for the Protection of Human Rights and Fundamental Freedoms as amended by Protocol No. 11 (Rome, 4.XI.1950), popularly known as the European Convention on Human Rights (‘ECHR’).

The ECHR established the European Court of Human Rights (the ‘Court’) and contains a series of obligations and prohibitions to protect human rights and promote fundamental freedoms. The ECHR has become the best known attempt to promote human rights and many legal jurisdictions, not only in Europe, have used it as the basis for their national human rights legislation.

Article 6.1 of the ECHR states: “In the determination of his civil rights and obligations . . . everyone is entitled to a fair and public hearing within a reasonable period of time by an independent and impartial tribunal established by law.” The European Court of Human Rights has interpreted this to mean that individuals have a right of access to a court of law to redress grievances.

For example, in Bellet v. France, the Court stated: <sup>10</sup>

The fact of having access to domestic remedies, only to be told that one's actions are barred by operation of law does not always satisfy the requirements of Article 6 para. 1 (art. 6-1). The degree

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<sup>9</sup> Section 8.4.1. Box 3-3.

<sup>10</sup> Bellet v. France judgment of 20 November 1995, para. 36, 21/1995/527/613.

of access afforded by the national legislation must also be sufficient to secure the individual's "right to a court", having regard to the principle of the rule of law in a democratic society. For the right of access to be effective, an individual must have a clear, practical opportunity to challenge an act that is an interference with his rights (see the *de Geouffre de la Pradelle* judgment previously cited, p. 43, para. 34).<sup>11</sup>

The next question that needs to be asked is whether providing statutory protection for supervisors is consistent with upholding the human rights of those who are likely to be affected by the supervisors' decisions? Under the ECHR is it legal to provide such statutory protection?

The ECHR, as has been seen above, provides an entitlement to everyone to have a fair and public hearing by an independent and impartial tribunal established by law. Is this right absolute or is it permissible under the ECHR to have exceptions or limitations? The jurisprudence of the Court has held that this is not an absolute right and, of particular importance for the purpose of this discussion, that the interests of the State can, in appropriate circumstances, be taken into consideration.

Where the Court is considering whether the right of access of a claimant can be restricted there are three tests which the court takes into account. The first is to determine whether the claim actually relates to a human rights issue. Political rights, for example, are not within the scope of Article 6.1 but claims for a breach of statutory duty will be. Second, it is important to realize that Article 6.1 does not address substantive law issues which may prevent a litigant having access to an appropriate court. However, the Court has indicated that it would not be consistent with the rule of law to simply "remove from the jurisdiction of the courts a whole range of civil claims or confer immunities from civil liability on large groups or categories of persons". (*Fayed v United Kingdom* para 65) Third, it is possible for a state to limit the right of access to a court by the use of appropriate statutory provisions provided the need to have a balance between the protection of the rights of an individual and the interests of the community as a whole is taken into account. In one case, *Ashingdane v United Kingdom*, May 28 1985, para 59, the Court determined that a statutory immunity granted to the United Kingdom Department of Health and Social Security (as it was known at that time) was not an impairment of the right of access to an independent and impartial tribunal.

The State therefore, under the ECHR, is not prevented from providing statutory immunity for supervisors. It can do this without violating the human rights of an individual provided that certain conditions are met.

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<sup>11</sup> *de Geouffre de la Pradelle v. France* judgment of 16 December 1992 (Series A no. 253-B).

However, providing that the statutory protections are built in to the legal provisions there is an argument that the rights of individuals to bring actions should not be restricted. As the claimant would have to prove that the defendant has acted either in bad faith or not in the ordinary course of their duties to have a successful claim they should surely have the right to a tribunal to air their case. The costs involved in bringing such a case and the relatively low chance of success would deter frivolous claims. Therefore, in providing for such protections, States must ensure that in protecting supervisors in their individual capacity, and, in some cases, the supervisory agency in its institutional capacity, that they do not block all means for individuals to seek redress for damages.

### **Statutory Protection in Two Jurisdictions**

What follows is an examination of two jurisdictions which have provided statutory protections for financial sector supervisors. One is a common law jurisdiction and the other is civil law. After that there will be a discussion of certain aspects of what a good and workable statutory provision should contain.

These two jurisdictions provide a clear illustration of different approaches being taken. In particular they demonstrate that there is not, as yet, an internationally agreed approach to this issue and also that there appears to be a fundamental issue which needs to be addressed. That is whether or not the supervisory authority as a body should, or should not, have the same degree of statutory protections as are provided to the members of staff of the authority. In New Zealand the supervisory authority and its staff are protected, which is in keeping with the Basel Core Principles, while in Spain, the law provides a right of action against a supervisory authority to those who suffer damage.

### **Illustrative Common Law Approach: New Zealand**

New Zealand provides an example of a common law jurisdiction that provides extensive statutory protection. Under the Reserve Bank of New Zealand Act 1989, protection is provided to the Reserve Bank and its officers, employees and agents. Section 179 (2) provides that “no person to whom this section applies is personally liable for an act done or omitted to be done in the exercise or performance in good faith of that person’s functions, duties, or powers under this Act.”

The protection therefore is not absolute but subject to a number of conditions. First, it includes the concept of acting within the scope of authority. Second, it contains a good faith requirement for the protections to apply. Third, it explicitly states that the employee shall not be personally liable for damages. Additionally, in Section 179A, it indemnifies officers, employees and agents of the Reserve Bank.

The indemnity for the Reserve Bank and its officers and employees provides as follows:



(1) The Crown indemnifies the persons listed in subsection (2) for any liability that arises from the exercise or purported exercise of, or omission to exercise, any power conferred by this Act unless it is shown that the exercise or purported exercise of, or omission to exercise, the power was in bad faith.

The indemnity therefore covers all persons who may be working for, or on behalf of, the Bank, including agents and members of advisory committees. It will also extend to any exercise or purported exercise or omission to exercise any power under the Act. It is important to note however that it excludes any exercise of a power which is done in bad faith.

The indemnity is given by the Crown, i.e., the sovereign, not the Reserve Bank, and therefore presumably would provide greater certainty to those covered by the indemnity.

**Illustrative Civil Law Approach - Spain**

Under Spanish law, government agencies can be liable for damages caused by their employees in certain situations. These are set out in statutory form in the Legal Procedure of Public Administrations and the Administrative Common Procedure Act of 26<sup>th</sup> November 1992.

Section 139, entitled Principles of Responsibility provides:

- “1. Citizens will be entitled to receive an indemnification from the relevant Public Administrations [government agencies] in connection with any damage that they may suffer in any of their assets and rights, except in cases of force majeure, provided that damage arises as a result of the normal or abnormal operation of public services.
2. In any event, any alleged damage shall have to be actual, financially assessable and individualized as to a person or group of persons”.

The emphasis under the Spanish legislation is on the rights of citizens to seek redress from the government [public administration]. An interesting feature is that it provides broad coverage to citizens against both normal and abnormal actions of government officials. Arguably this acts as an incentive for citizens to proceed against the government rather than individual civil servants.

### **The two approaches**

Under the New Zealand approach, the emphasis is on the protection of both the agency itself as well as the individuals who will undertake the particular acts. The degree of protection provided is therefore very high. Under the Spanish approach the law is seeking to provide members of the public with a specific right against the public body. Under the Spanish system, an aggrieved citizen who can prove actual financially accessible damage will be able to make a claim against the relevant government agency.

The New Zealand approach clearly provides a higher level of protection and is in accordance with precise language of the BCP 1 and the BCP Methodology, but does it go too far in the opposite direction, potentially breaching international standards on access to courts, as discussed above in connection with the ECHR?

### **Good Faith and Bad Faith**

The concept of “good faith” has already been mentioned several times in this piece. But what exactly does it mean? According to the Oxford Dictionary of Law (Oxford University Press, fifth edition, 2003) it is: “Honesty. An act carried out in good faith is one carried out honestly. Good faith is implied by law into certain contracts, such as those relating to commercial agency.” Under English law a good example is provided by section 90 of the Bills of Exchange Act 1882 which provides: “a thing is deemed to be done in good faith, within the meaning of this Act, where it is in fact done honestly, whether it is done negligently or not.” This principle is based on even earlier case law such as *Crook v Jadis* (1834) 5 B. & Ad. 910

It is clear therefore from English case law at least that negligence by itself does not amount to bad faith. What is required therefore is to establish some degree of dishonesty. Under English law, and this is generally the case in common law jurisdictions there is another facet to bad faith. This is what is termed misfeasance<sup>12</sup>. This concerns the situation where a public official uses his or her power for an ulterior or improper purpose which is considered to be contrary to the overall public good. Such behaviour comes within the concept of bad faith. Arguably it is necessary to extend the concept of bad faith to include abuses of power by public officials.

Also of importance is that those who wish to bring a claim based on bad faith will be required to prove it. It will not be for the person who has undertaken the act to prove that he or she did in fact act without bad faith.

The issue of good faith therefore centres on the concept of honesty and the need for the public official to have acted with a proper purpose. It would seem, under the common law at least, that provided a person has acted honestly and with proper purpose he or she should be protected by the statutory protections provided.

### **What is the minimum such a law should contain?**

**To fully comply with the requirements of the Basel Core Principles an appropriate law should contain provisions covering the following issues:**

- First, it should limit protection to actions taken by supervisors within the scope of their authority,

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<sup>12</sup> Under English law the tort of misfeasance can be traced back to at least 1364.

- Second, it should limit protection to actions taken in good faith, or, alternatively, by excluding conduct which has been taking in bad faith,
- Third, coverage should be extended to all individuals, including members of the board of directors, officers and employees, as well as agents, consultants, and contractors, such as public accounting firms. The reason for such wide coverage is that anyone left out will potentially become an even greater target,
- Fourth, protections for the individuals listed above, possibly the financial supervisory agency or central bank, but not a blanket grant of immunity that would cover not only those two categories, but also the actions of the State itself so as to block the access of an aggrieved party to a court of law, and
- Fifth, it should provide an indemnity by the central bank, the State or sovereign or other relevant authority or agency that covers all of the costs of defending any suits that may be brought against an authority or any of the other parties listed in the third bullet above.

## **Conclusions**

Although more countries have enacted statutory protections and indemnities for financial supervisors in recent years, many, particularly those with civil law regimes, do not currently have such protections and this is something that needs to be addressed. To be in compliance with the BCP, all jurisdictions should give thought to the introduction of statutory protections for financial sector supervisors, and this should not be limited to banking supervisors. It is becoming increasingly common for jurisdictions to consider the use of a single unified financial sector regulator with responsibility for the entire financial sector. Adequate legal protections are necessary to enable a financial supervisor to function effectively, as recognized by the Basel Committee. Although the work of the Basel Committee is limited to banking supervisors only the principle should be applicable across the financial sector. Because financial sector supervisors often have to act with considerable speed, especially during a systemic crisis when many banks may be insolvent or nearly insolvent, decisions which were necessarily taken quickly may not always stand up to scrutiny when viewed after the crisis has abated. Accordingly, there may be many aggrieved parties who would wish to take action after the full extent of the government's actions may be assessed. Provided the supervisor has acted in good faith, within the scope of his or her authority, and with access to courts to redress the claims of aggrieved parties, the protections should apply.

The legislative provisions should avoid using language that is overly complex or which may lead to ambiguity. What is required is clarity and conciseness.

Legislators may balk at singling out central bankers or financial supervisors for such protections. What about other civil servants, such as police and other law enforcement officials, and tax collectors? There may be valid reason to extending protection to these groups too but it is beyond the scope of this Chapter to consider this issue.

Would enacting such protections be a curb on corruption or would corrupt officials be insulated as a result of such protections? This is an ongoing problem to which there is no

easy answer. It is hoped that the provision of such protections would have the effect of curbing corruption. But the problem of corruption is not one which should act as a brake on the introduction of appropriate statutory protections for financial supervisors.

**Acknowledgments**

Although any mistakes appearing herein are our own, the authors would like to thank the following for their assistance with this Chapter: Roy Baban, Steve Dawe and Eric Robert of the IMF Legal Department; Jose Antonio Alepuz of the Bank of Spain; Dr. Amrita Mukherjee of the University of Leeds; and Dr. Dalvinder Singh of Oxford Brookes University.