



# GENDER EQUALITY

## FROM THEORY TO PRACTICE

A Peer Learning Experience  
Kigali, November 2-4, 2017

### November 2

### The Vision

8:30 - 9:15 am	<b>Registration, coffee</b>			
9:15 - 9:50 am	<b>Session 1: Opening Remarks</b> <ul style="list-style-type: none"> <li>Mme Christine Lagarde, Managing Director, IMF (video)</li> <li>Mr. Abebe Aemro Selassie, Director of IMF African Department</li> <li>Ms. Izeduwa Derex-Briggs, UN Women, Director for East and Southern Africa</li> <li>Minister Nyirasafari Espérance, Minister of Gender and Family Promotion</li> </ul> Moderator: Novella Nikwigize, UN Women			
9:50 - 10:00 am	<b>Group photo</b>			
10:00 - 11:45 am	<b>Session 2: Gender Strategies</b>			
10:00 - 10:15 am	<ul style="list-style-type: none"> <li><b>Overview of National Gender and Women's Empowerment Policy</b> — Ms. Nadine Umutoni, Permanent Secretary, Ministry of Gender and Family Promotion</li> </ul>			
10:15 - 10:30 am	<ul style="list-style-type: none"> <li><b>Role of Partners and Key Interventions</b> — Ms. Fatou Lo, UN Women Rwanda</li> </ul>			
10:30 - 10:45 am	<ul style="list-style-type: none"> <li><b>Forming a New Gender Strategy and Ways Forward</b> — Ms. Sani Nafissa Seyni, Director of Statistics, Ministry of Women Promotion and Child Protection, Niger</li> </ul>			
10:45 - 11:45 am	<ul style="list-style-type: none"> <li><b>Liberia's Gender Strategy</b> — Hon. Sieane Abdul-Baki, Acting Minister of Gender, Children and Social Protection</li> <li>Discussion</li> </ul> Moderator: Allen Cyizanye, Executive Secretary, Gender Monitoring Office			
12:00 - 2:00 pm	Field trip: Parliament: Committee of Political Affairs and Gender, and FFRP			
2:00 - 3:00 pm	Lunch			
3:00 - 5:30 pm	Field trips: Break-out sessions			
	<table border="1"> <tbody> <tr> <td>K-Lab</td> <td>C and H garments</td> <td>Gahaya Link</td> </tr> </tbody> </table>	K-Lab	C and H garments	Gahaya Link
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6:00 pm	MIGEPROF/UNWOMEN Welcome Cocktail (Ubumwe hotel)			

<b><u>November 3</u></b>	<b><u>Delivering the Vision</u></b>	
9:00 - 10:45 am	<b>Session 1: Gender Budgeting and delivery of public services</b>	
9:00 - 9:15 am	<ul style="list-style-type: none"> <li>• <b>Gender Responsive Budgeting</b> — Ms. Rehemah Namutebi, Head of National Budget, Ministry of Finance and Economic Planning, Rwanda</li> </ul>	
9:15 - 9:30 am	<ul style="list-style-type: none"> <li>• <b>Best Practices to Gender Budgeting</b> — Ms. Katherine Gifford, UN Women</li> </ul>	
9:30 - 9:45 am	<ul style="list-style-type: none"> <li>• <b>Gender Budgeting in a PFM Context</b> — Ms. Catharina Schmitz, NIRAS indevelop</li> <li>• <b>Gender Budgeting in Zambia</b> — Ms. Engawase Mwale, Non-Governmental Organizations Co-ordinating Council</li> <li>• <b>Discussion</b></li> </ul>	
	Moderator: Mary Rusimbi, Uongozi Institute Tanzania	
10:45 - 11:15 am	<b>Coffee Break</b>	
11:15 am - 01:00 pm	<b>Session 2: Women in the Private Sector</b>	
11:15 - 11:30 am	<ul style="list-style-type: none"> <li>• <b>Women and financial performance</b> — Ms. Monique Nsanzabaganwa, Vice Governor, National Bank of Rwanda (also a brief presentation on New Faces New Voices Initiative)</li> </ul>	
11:30 - 11:45 am	<ul style="list-style-type: none"> <li>• <b>Leveraging Data on Financial Access</b> — Ms. Stephanie Oula, Data2X, Women's Financial Inclusion Data Partnership</li> </ul>	
11:45 am - 12:00 pm	<ul style="list-style-type: none"> <li>• <b>Gender in the Informal Economy</b> — Ms. Mehjabeen Alarakhia, UN Women, Tanzania</li> </ul>	
12:00 - 12:15 pm	<ul style="list-style-type: none"> <li>• <b>Women's Entrepreneurship Development and Economic Empowerment</b> — Mr. Jealous Chirove, Director, International Labor Organization, Tanzania</li> <li>• <b>Discussion</b></li> </ul>	
	Moderator: Mireille Karera, CEO, KORA Coaching Group	
1:00 - 2:30 pm	<b>Lunch: Leveraging Information Technology</b>	
	<ul style="list-style-type: none"> <li>• Documentary film by the three Ms. Geeks and the innovation process</li> </ul>	
2:30 - 5:00 pm	<b>Field trips</b> , break-out sessions	
	Isange One Stop Centre	PROFEMME Centre of Excellence
		IPRC Kicukiro – Girls Leaders Forum

<b>November 4 Assessing Progress, Creating Momentum, and...Moving Forward</b>			
<i>09:00 - 11:00 am</i>	<p><b>Session 1: Innovation Lab</b> <b>Mr. Tristan Walker, Chief, IMF Innovation Lab</b></p> <p><i>Innovation groups working on two topics</i></p> <table border="1"> <tr> <td style="vertical-align: top;"> <p><b>Group 1—Strengthening the technical network on gender equality:</b> Groups will be asked to come up with the design of a knowledge sharing platform that would ensure dissemination of best practices, such as during this peer learning workshop, to wider audiences, and connect gender equality practitioners regionally and/or globally.</p> </td> <td style="vertical-align: top;"> <p><b>Group 2—Information that will make a real difference?</b> Groups would come up with a set of key pieces of information and sets of players to help provide and disseminate it. They will be asked to think through a platform through which these key indicators and information on gender inequality could be disseminated, and decide on a format through which information would be made available.</p> </td> </tr> </table>	<p><b>Group 1—Strengthening the technical network on gender equality:</b> Groups will be asked to come up with the design of a knowledge sharing platform that would ensure dissemination of best practices, such as during this peer learning workshop, to wider audiences, and connect gender equality practitioners regionally and/or globally.</p>	<p><b>Group 2—Information that will make a real difference?</b> Groups would come up with a set of key pieces of information and sets of players to help provide and disseminate it. They will be asked to think through a platform through which these key indicators and information on gender inequality could be disseminated, and decide on a format through which information would be made available.</p>
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<i>11:00 am - 12:00 pm</i>	<p><b>“Face the Gorillas” (=Shark Tank)</b> 5-minute pitches by working groups, followed by feedback from “the Jury”</p>		
<i>12:15 - 1:00 pm</i>	<p><b>Closing Session: Wrap Up</b></p> <ul style="list-style-type: none"> <li>• Ms. Kalpana Kochhar, Director, IMF Human Resources Department</li> <li>• Amb. Claver Gatete, Minister for Finance and Economic Planning, Rwanda</li> </ul> <p>Moderator: David Robinson, Deputy Director, African Department, IMF</p>		
<i>2:30 - 4:30 pm</i>	<p><b>Visit Kigali Genocide Memorial</b></p>		