

FY2018 ANNUAL REPORT



Together...spreading Smiles!



FOREWORD

I am delighted to report that the Annual Giving campaign in the Fall generated a record \$2.6 million in donations, helping to support 1,130 non profit organizations across the world. This represented an overall participation rate of 43 percent, another record. I would like to thank all staff and retirees for their generosity, with a special mention to our fantastic “Ambassadors” throughout the Fund who have championed the program.

I was also pleased to join staff in the preparation of meal baskets during Thanksgiving for the needy families in our local community, to have packaged kits on Dr. Martin Luther King Jr. Day for the victims of hurricanes in the Caribbean, as well as supporting women returning to the labor force on the occasion of International Women’s Day.

Again, I would like to thank staff and retirees for giving back to the local and international community in such significant ways. I am confident that, together, we can continue to improve lives and make the world a better place for all.

Christine Lagarde
Managing Director



Managing Director Christine Lagarde thanks IMF Childcare Center choir performers during the launch of the Fall Giving Campaign.

The Fund made lasting contributions through management donations during visits to emerging economies in Africa, Asia, Eastern Europe, Latin America, and MENA regions. IMF Giving Together also disbursed \$210,000 in community grants to 30 local and international charities to encourage economic independence through education and economic opportunities.

On behalf of my colleagues in IMF management, I would sincerely like to thank Fund staff, their families, and retirees for their generosity year after year.

Carla Grasso
Deputy Managing Director
and Chief Administrative Officer



Deputy Managing Director Carla Grasso at launch of 2017 Fall Giving Campaign.

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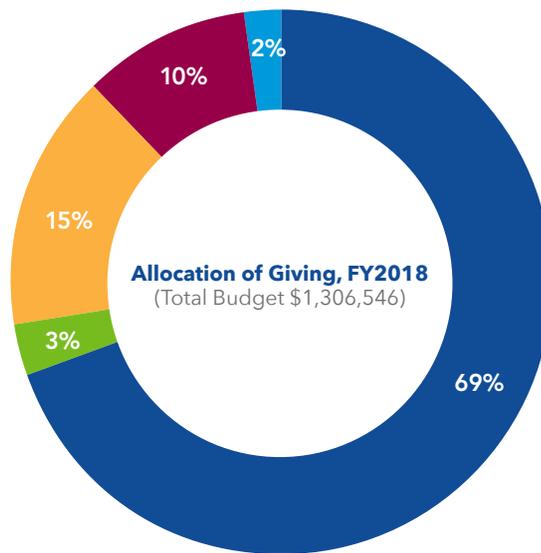
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[WATCH A VIDEO HERE](#)

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Spreading Smiles through... Giving

GIVING IN FY2018

Fund donors once again gave generously in FY2018, raising \$2.6 million (including matching contributions), of which \$77,810 was donated for humanitarian causes.



AMOUNT RAISED:

\$2.6 million



DEPARTMENTAL PARTICIPATION:

8 DEPARTMENTS GAVE ABOVE

50%



OF CHARITIES DONATED TO:

1,130



NUMBER OF DONORS:

1,542 (STAFF)

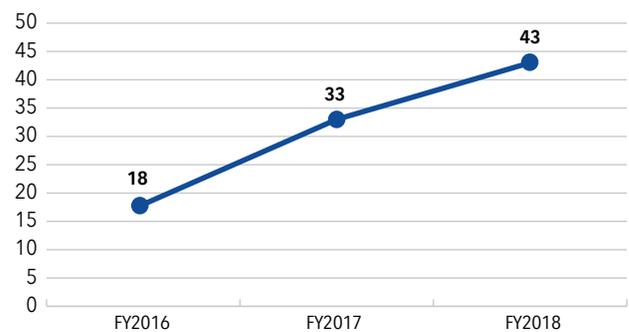
253 (RETIREES)

Fall Giving Campaign

The IMF Giving Together "Smile" Campaign broke the previous year's record for staff participation for a fifth straight year. By the end of the campaign, which ran from September to December 2017, 43 percent of staff had supported 1,130 charities around the world.

Staff Participation

(in percent)



The Giving Together program broke a new record for staff participation.

Participation by Fund retirees was pivotal in achieving this record, as 45 percent of total donations were made by retirees giving to 653 charities and their favorite causes.

Managing Director Christine Lagarde praised staff and retirees for their record-breaking generosity, adding *"these are record numbers, and you should all be proud."* She also announced a goal of 50 percent staff participation for the next campaign.



AMOUNT RAISED ON GIVING TUESDAY AND MATCHED AT 100 PERCENT:

\$493,700

#GIVING TUESDAY

On Tuesday, November 28, all donations made before midnight were matched at 100 percent.

The Fund raised \$493,700 (including the matching contributions).

Managing Director Lagarde proudly displaying the Global Impact award for the 2016 giving results.

Launch of the 2017 Fall Giving Campaign

The launch of the Fall Giving Campaign took place on September 14 where we hosted 28 local and international charities representing a variety of causes, ranging from children and women's welfare to education, animal rescue to mental health, the environment, and homelessness.



Managing Director Lagarde and the IMF Childcare Center choir.

For the first time, a jazz ensemble from Wilson High School, a D.C. public school, and a children's choir from the IMF Childcare Center entertained the audience.



Wilson High School performers during the campaign launch.

HUMANITARIAN APPEALS

During FY2018, the IMF Giving Together program launched humanitarian appeals in response to two major global disasters, matched at 100 percent.

Famine in Sub-Saharan Africa and Yemen

In an emergency that the UN has called "the largest humanitarian crisis since the creation of the United Nations," 25 million people in Ethiopia, Kenya, Somalia, South Sudan, and Yemen were on the brink of starvation. In response, an appeal launched in April 2017 raised \$46,296. These funds were channeled to the affected population via *Save the Children* and *International Medical Corps*, international nonprofits supporting hospitals and providing safe drinking water and food.

Hurricane Maria

Last September, Hurricane Maria wreaked widespread devastation on Dominica. The UN Office for the Coordination of Humanitarian Relief launched a coordinated response. A total of \$31,514 in staff donations has been channeled to Global Impact's Dominica Relief Fund.

Families have been displaced in the search for water and food.

Giving Opportunities

IMF Giving Together also offered giving opportunities for other disasters: Hurricanes Irma in the Caribbean, Maria in Puerto Rico, and Harvey in Houston, monsoon floods in South Asia, and earthquakes in Iran, Iraq, and Mexico.



Save the Children photo



IMF Managing Director Lagarde and Giving Ambassadors signaling the 50 percent participation goal for FY2019.

Giving Ambassadors

In FY2018, we had champions in each department; they organized fun activities to encourage and recognize staff giving.



The Communications Department Director sang and played the guitar.



Finance Department Ambassadors organized happy hours.



The Legal Department's senior staff put on a dance.



Statistics Department held a Foosball Tournament.

IN-KIND DONATIONS

Staff, their families, and retirees participated in various in-kind drives.



Volunteers from the IMF Family Association deliver **toiletry kits** donated by staff for Friendship Place in Washington, D.C.



Fund volunteers delivered food items donated during the Thanksgiving **canned food drive** to the Foggy Bottom Food Pantry and Horton's Kids.



Children's Hospital volunteers receive toys collected at the Fund during the annual **toy drive** in December.



Elementary school teacher Laura Singer and the boxes full of children's books collected by the Fund's **Procurement Office's book drive** during their holiday party to benefit DC Prep Anacostia Elementary, a public school in D.C.



Volunteers helped to collect bicycles for Bikes for the World during the joint IMF/World Bank bike collection drive in June.

Spreading Smiles through...Volunteering

Several volunteering initiatives took place throughout FY2018 under the **Min Zhu Volunteer Program**, which serves the Washington metro area by mentoring children from less-privileged backgrounds and helping the homeless.

VOLUNTEERING PROGRAMS

Teaching Financial Literacy

As in previous years, IMF Volunteers teamed up with Serve Your City, a Washington, D.C., nonprofit, to offer two eight-week financial literacy courses to students from local high schools, introducing them to practical aspects of personal finance and economics.



Students from local D.C. schools participate in the Financial Literacy program offered by Fund staff in coordination with Serve Your City.

Young Economist Academy

Fund volunteers introduced local high-school students to the role of the IMF by designing a program to solve economic issues in a country case. The program culminated in student presentations, which were evaluated by senior Fund economists.

"Life's most persistent and urgent question is: What are you doing for others?"

—Dr. Martin Luther King Jr.

Volunteers packaging hygiene kits during Dr. Martin Luther King Jr. Annual Day of Service.



Woodrow Wilson High School students immersed in studies.

Mentoring High School Students

In Fall 2017, the Legal and Communications departments began partnering with Woodrow Wilson High School, a public school in Washington, D.C., to help students develop their writing and critical-thinking skills. A group of about 20 volunteers assisted students in the classroom. The Fund also donated \$7,000 and 20 refurbished computers to help establish a writing resources center. *"This program is a great way for the non-economists among us to share our skillset with students in the community,"* said Sean Hagan, General Counsel and Director of the Legal Department.

VOLUNTEERING EVENTS

Dr. Martin Luther King Jr. Annual Day of Service

On January 9, 2018, more than 400 staff, retirees, and BFSFCU Bravo team members volunteered to package 2,000 hygiene kits destined for the victims of hurricanes in Puerto Rico and the Caribbean. The kits were delivered to the beneficiaries by **MAP International**, a global nonprofit.





IMF Deputy Managing Director Grasso and volunteers at work preparing meals for homeless shelters in the D.C. metro area.

Preparing Meals for the Hungry

In May 2017, IMF Giving Together, with support from Sodexo, prepared sandwiches for people living in shelters. Some 250 staff and retirees came together to pack 2,000 lunch bags. The meals were delivered to **DC Central Kitchen**, which distributes meals to approximately 80 homeless shelters and afterschool programs in the Washington area.

Thanksgiving Meals for D.C. Families

In November 2017, Fund volunteers assembled 200 festively wrapped meal baskets containing food items donated by staff and retirees so local needy families could enjoy a plentiful Thanksgiving meal. They were channeled through **Horton's Kids**, a charity that works with at-risk children in Washington, D.C.



Fund volunteers assembling Thanksgiving baskets for Horton's Kids.

International Women's Day

In March 2018, staff partnered with **World Vision**, a global humanitarian organization, to pack 2,500 Women's Hope Kits, to help women in our local community recovering from abuse, disaster, or poverty, by providing them with essential hygiene items and more. In addition to World Vision, three local charities were also the recipients of the hope kits: **Calvary Women's Services, Suited for Change, and Open Arms Housing.**



Volunteers and IMF Management gather after the International Women's Day event.

"As you grow older, you will discover that you have two hands. One for helping yourself, the other for helping others."

—Audrey Hepburn

Spreading Smiles through...Corporate Giving

MANAGEMENT DONATIONS

During official travel to developing countries, members of the IMF Management team deliver donations to charities as part of the Fund's commitment to corporate social responsibility. See Annex for more details.



MAY 2017 Deputy Managing Director Tao Zhang paid a visit to the Kigamboni Community Center in Dar es Salaam, **Tanzania**, to make a donation.



NOVEMBER 2017 Deputy Managing Director Zhang delivered a donation to Maiti **Nepal**, a nonprofit in Kathmandu that provides protection to girls and women from trafficking, child labor, and domestic violence.

SEPTEMBER 2017 Deputy Managing Director Mitsuhiro Furusawa delivered a donation during his visit to Home Kisito, an orphanage in Ouagadougou, **Burkina Faso**.

SEPTEMBER 2017 Deputy Managing Director Furusawa presented a check to Foyer de l'Espérance, a nonprofit in Yaoundé, **Cameroon**, that provides education for the social reintegration of street children and previously incarcerated youth.

DECEMBER 2017 Managing Director Christine Lagarde donated to Hamlin Fistula Hospital in Addis Ababa, which provides critical postpartum healthcare to rural women in **Ethiopia**.



DECEMBER 2017 Managing Director Lagarde visited Terre des Hommes, an organization focused on caring for vulnerable children in **Benin**, and presented them with a donation.





Christine Lagarde @Lagar... · Jan 29
 Inspired by the work of @AmalNonProfit in #Marrakech that empowers and trains disadvantaged women in the restaurant industry



JANUARY 2018 Managing Director Lagarde delivered a donation to Association AMAL Pour les Arts Culinaires, a nonprofit in Marrakech that empowers and trains disadvantaged women in the restaurant industry in **Morocco**.

WATCH A VIDEO HERE



Christine Lagarde
 February 28

My heartfelt appreciation to the student performers at SD Negeri Cilincing 03 & 06 schools. Music is universal language that ties us together. #IMF_VTI #VoyageToIndonesia



FEBRUARY 2018 Managing Director Lagarde enjoyed a band performance by students of SD Negeri Cilincing Schools 03 and 06 in **Indonesia**, with musical instruments and uniforms purchased with an IMF donation.

WATCH A VIDEO HERE

SEE MORE PHOTOS HERE

DECEMBER 2017 Managing Director Lagarde met with representatives of SOS Children's Villages in **Djibouti** and presented them with a donation to help provide assistance to vulnerable children and families.



FEBRUARY 2018 While on mission to **Albania**, Deputy Managing Director Zhang donated to ARSIS, an organization in Tirana that offers support to Roma youth who are unskilled, without jobs or homes, and are living in extreme poverty.



FEBRUARY 2018 During his trip to **FYR Macedonia**, Deputy Managing Director Zhang delivered a donation to SOS Children's Villages in Skopje to benefit needy children and their families.

GRANTS

The Giving Together program provides grants to charities that focus on fostering economic independence through education and economic development. The Grants Review Committee is comprised of representatives from the Staff Association, the IMF Volunteers Club, the IMF Retirees Association, and the IMF Family Association, and includes management appointees. The committee selects the charities to be awarded grants.

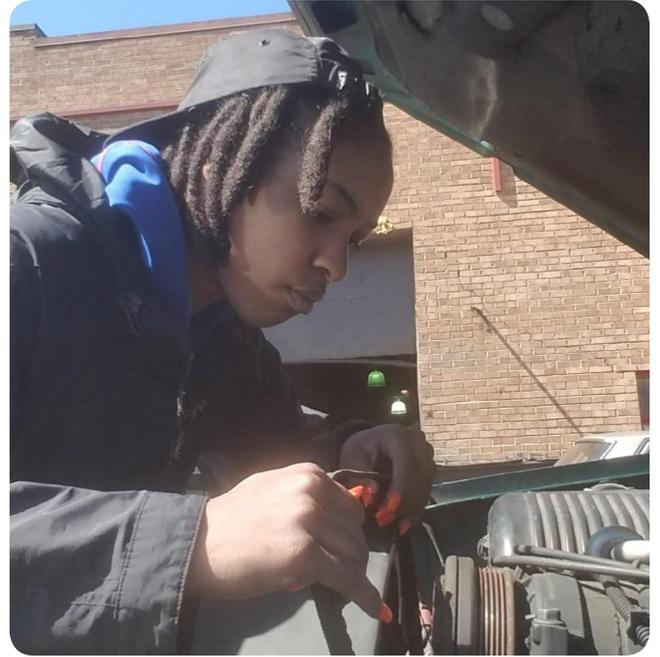
In FY2018, grants totaling \$110,000 were awarded to 18 charities based in the Washington, D.C., metro area. Another \$100,000 was awarded to 12 charities in developing countries. Miriam's Kitchen also received an annual corporate donation of \$10,000.



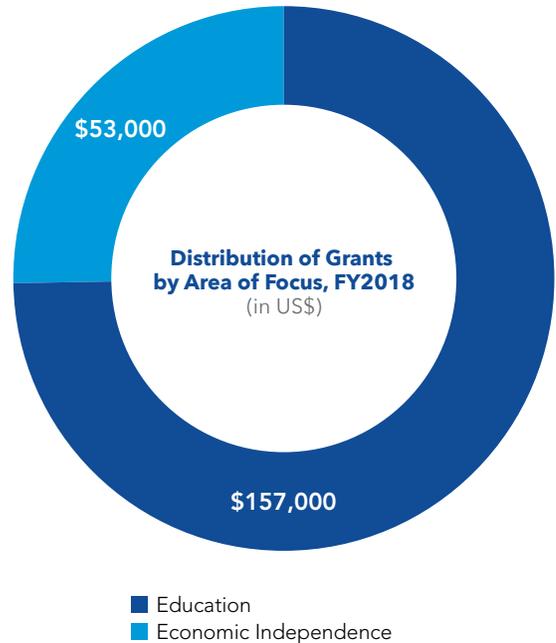
Representatives of the Grants Review Committee.



The National Youth Orchestra of Jamaica, an IMF grantee, at the opening of a new center for at-risk children.



A student at Excel Automotive Institute, who benefited from a scholarship funded by an IMF grant and is now working at a Honda dealership.



FINANCIAL DATA

TOP 10 CHARITIES, ALL DONORS, FY2018 (BY DONATION AMOUNT)		
Charity Name	Number of Donors	Total Donation Amount (in US\$)
1. Doctors Without Borders/Médecins Sans Frontières (MSF)	478	\$252,222.91
2. SODEV International	30	\$190,457.50
3. UNICEF USA	399	\$96,883.14
4. Save the Children Federation Inc	383	\$74,765.96
5. Tu Bi Foundation	17	\$69,762.01
6. Global Impact	226	\$46,002.38
7. SOME Inc	59	\$43,291.00
8. GlobalGiving Foundation	172	\$34,907.00
9. Catholic Relief Services	23	\$34,755.73
10. OXFAM America Inc	233	\$31,436.87

LIST OF MANAGEMENT DONATIONS IN FY2018				
Date	Country	IMF Management	Beneficiaries	Amount (in US\$)
May 2017	Tanzania	Deputy Managing Director Zhang	Kigamboni Community Center	\$7,500
Sept 2017	Burkina Faso	Deputy Managing Director Furusawa	Home Kisito	\$7,500
Sept 2017	Cameroon	Deputy Managing Director Furusawa	Foyer de l'Espérance	\$7,500
Nov 2017	Nepal	Deputy Managing Director Zhang	Maiti Nepal	\$7,500
Dec 2017	Djibouti	Managing Director Lagarde	SOS Children's Villages	\$7,500
Dec 2017	Benin	Managing Director Lagarde	Terre des Hommes	\$7,500
Dec 2017	Ethiopia	Managing Director Lagarde	Hamlin Fistula Hospital	\$7,500
Jan 2018	Morocco	Managing Director Lagarde	Association AMAL Pour les Arts Culinaires	\$15,000
Feb 2018	Albania	Deputy Managing Director Zhang	ARSIS	\$10,000
Feb 2018	Macedonia	Deputy Managing Director Zhang	SOS Children's Villages	\$10,000
Feb 2018	Indonesia	Managing Director Lagarde	SD Negeri Cilincing Schools 03 and 06	\$15,000
Total				\$102,500

D.C. METRO AREA CHARITIES AWARDED GRANTS

Organization	Approved Funding (in US\$)
Bright Beginnings, Inc	\$7,500
Children's Law Center, Inc	\$5,000
Community Lodgings, Inc	\$5,000
Community Ministries of Rockville	\$5,000
Community Youth Advance	\$5,000
Edu-Futuro (Educación Para Nuestro Futuro)	\$5,000
Excel Automotive Institute, Inc	\$7,500
FLOC (For Love of Children)	\$7,500
Free Minds Book Club and Writing Workshop	\$5,000
Hope and a Home	\$7,500
Horizons Greater Washington, Inc	\$5,000
Horton's Kids	\$7,500
Liberty's Promise	\$5,000
Literacy Council of Montgomery County, MD	\$5,000
Margaret McNamara Education Grants	\$7,500
Mentors, Inc	\$5,000
New Futures	\$7,500
Prince George's Child Resource Center, Inc	\$7,500
Total	\$110,000

INTERNATIONAL CHARITIES AWARDED GRANTS

Organization	Approved Funding (in US\$)
CARES (Community and Rural Education Society) (India)	\$9,000
Consolidated Youth for Peace and Development (Liberia)	\$2,600
FUNDESOC (Fundación Boliviana para el Desarrollo Social) (Bolivia)	\$7,150
Give2Asia (Cambodia)	\$9,000
Instituto Mundo Libre (Peru)	\$10,000
Kids Home America, Inc (Thailand)	\$9,000
Lubuto Library Partners (Zambia)	\$9,000
National Youth Orchestra of Jamaica (Jamaica)	\$10,000
Pacemaker International (Kenya)	\$9,000
Tu Bi Foundation (Vietnam)	\$9,000
VOC Rural Development Centre (India)	\$7,250
Voice of Grace Foundation (Cameroon)	\$9,000
Total	\$100,000



Hann Pictures / Tostan Inc.

Thank you IMF!

1,159

youth given access to tutoring programs and libraries for studying and reading



13,908

first aid kits for hurricane survivors to assist with immediate medical needs



5,795

mosquito nets for children to help prevent malaria



1,391

community education sessions on the importance of prenatal care for women and girls



695

girls saved from being trafficked into slavery by providing a year of schooling



579

small business grants, empowering women entrepreneurs to secure healthy futures for their families



232

sustainable homes gardens, alleviating hunger and providing nutrition for one family



2,782

refugees provided with urgent medical care in a refugee settlement



1,608

deep well hand pumps providing safe drinking water for an entire community



278

deft palate surgeries, giving children a new smile and a second chance at life



Results like these* are possible because of the generous donations IMF employees made to Global Impact and its charity partners in 2017, totaling:

\$695,383

\$32,501  **\$42,883**  Sub-Saharan Africa & Yemen Famine Fund

2,500  **2,000**  Disaster Kits for MAP International
Women's Hope Kits for World Vision

THANK YOU for your generosity and continued support of Global Impact's charity partners. Together we're changing the world.

*These impact statements are representative examples of how Global Impact charity partners use donations to help those in need.

GLOBAL IMPACT
charity.org

FRONT COVER PHOTO: Children's choir performing during the launch of the Fall Giving Campaign.
BACK COVER PHOTO: Happy students at Baan Dek, a Fund grantee in Thailand.



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